" The City of Heritage "



ULUNDI MUNICIPALITY PERFORMANCE AGREEMENT

2020/2021

ENTERED INTO AND BETWEEN

THE ULUNDI LOCAL MUNICIPALITY

Herein represented by Councillor WILSON Mana Wishangase in his capacity as Mayor of the Municipality (hereinafter referred to as the EMPLOYER)

AND

N.G. ZULU

Municipal Manager of the Municipality (hereinafter referred to as the EMPLOYEE)

NO.G.

1. INTRODUCTION

- 1.1 The Ulundi Local Municipality (the Employer) has entered into a contract of employment with (the Employee) in terms of Section 57(1)(a) of the Municipal Systems Act, Act 32 of 2000, as amended (hereinafter referred to as the Systems Act).
- 1.2 Section 57(1)(b) of the Systems Act, read with the contract of employment between the two parties, requires the parties to conclude an annual performance agreement.
- 1.3 The parties wish to ensure that they are clear about the goals to be achieved and secure the commitment of (the Employee), reporting to the Executive Committee of the Municipality (the Employer), to a set of actions that will secure local government policy goals.
- 1.4 This performance agreement is concluded between the Employee and the Executive Committee of the Employer, represented by the Councillor elected as Mayor.

2. PURPOSE OF THIS AGREEMENT

The purpose of this agreement is to:

- 2.1 Comply with the provisions of Section 57 of the Systems Act and the Municipal Performance Regulations published in the Government Gazette dated 1 August 2006;
- 2.2 Specify objectives and targets defined and agreed with the Employee and to communicate to the Employee the Employer's expectations of the Employee's performance and accountabilities in alignment with the Integrated Development Plan, the Service Delivery and Budget Implementation Plan and the Budget of the Municipality;
- 2.3 Specify accountabilities as set out in the Municipal Performance Plan for the 2020/2021 financial year, which forms an annexure to the performance agreement;
- 2.4 Monitor and measure performance against set targeted outputs;
- 2.5 Use the performance agreement as the basis for assessing whether the Employee has met the performance expectations applicable to her job;
- 2.6 In the event of outstanding performance, to appropriately reward the Employee; and

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2.7 Give effect to the Employer's commitment to a performance orientated relationship with its Employee in attaining equitable and improved service delivery.

3. PERFORMANCE MANAGEMENT SYSTEM

- 3.1 The Employee agrees to participate in the performance management system that the Employer adopts or introduces for the Municipality.
- 3.2 The Employee accepts that the purpose of the performance management system will be to provide a comprehensive system with specific performance standards to assist the Employer, management and municipal staff to perform to the standards required.
- 3.3 The Employer will consult the Employee about the specific performance standards that will be included in the performance management system as applicable to the Employee.
- 3.4 The Employee undertakes to actively focus towards the promotion and implementation of the Key Performance Areas reflected in the Municipal Performance Plan for the 2020/2021 financial year within the local government framework.

4. EMPLOYER OBLIGATIONS

- 4.1 The Employer shall endeavour to create a working environment that is conducive to the Employee being able to attain the standards of performance expected of her.
- 4.2 The Employer shall provide the Employee with such physical, financial and human resources as are reasonably required for her to perform her functions.
- 4.3 The Employer shall provide access to skills development and capacity building opportunities.
- 4.4 The Employer shall empower the Employee by way of a set of appropriate delegations to act and make relevant decisions in the course of her employment.
- 4.5 The Employer shall work collaboratively with the Employee to solve problems and generate solutions to common problems that may impact on the performance of the employee.



4.6 The Employer shall conduct the performance review in a fair and transparent manner.

5. EMPLOYEE OBLIGATIONS

- 5.1 The Employee is obliged to perform her functions to the best of her abilities and shall as far as practically possible endeavour to meet the standards of performance as set out in the attached Municipal Performance Plan for the 2020/2021 financial year.
- 5.2 The Employee shall under all circumstances act in the best interests of the Ulundi Local Municipality (the Employer).
- 5.3 The Employee shall co-operate with the Employer in conducting performance reviews.

6. CONSULTATION

- 6.1 The Employer agrees to consult the Employee timeously where the exercising of its powers will have amongst others:
 - 6.1.1 A direct effect on the performance of any of the Employee's functions;
 - 6.1.2 A commitment by the Employee to implement or to give effect to a decision made by the Employer: and
 - 6.1.3 A substantial financial effect on the Employee.
- 6.2 The Employer agrees to inform the Employee of the outcome of any decisions taken pursuant to the exercise of powers contemplated in sub-item 6.1 as soon as is practicable to enable the Employee to take the necessary action without delay.

7. COMMENCEMENT AND DURATION

7.1 Irrespective of the date of the signature of the agreement, this performance agreement and its annexure (the Municipal Performance Plan for the 2020 / 2021 financial year) will commence on 1 July 2020 and will remain in force until 30 June 2020. Thereafter a new annexure to this agreement will be concluded between the two parties for the following financial year.

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- 7.2 The parties will review the provisions of this agreement during June each year. The parties will then conclude a new performance agreement that replaces the previous agreement by no later than 31 July of that year.
- 7.3 The agreement will terminate on the termination of the Employee's contract of employment for any reason.
- 7.4 Nothing contained in this performance agreement in any way limits the right of the Employer to terminate the Employee's contract of employment with or without notice for any other breach by the Employee of her obligations to the Employer or for any other valid reason in law.
- 7.5 The content of the agreement may be revised at any time during the abovementioned period to determine the appropriateness of the matters agreed upon.
- 7.6 If at any time during the validity of the performance agreement the work environment alters (whether as a result of government or Council decisions or otherwise) to the extent that the contents of the agreement are no longer appropriate, the content shall immediately be revised and then mutually agreed upon by the two parties.

8. PERFORMANCE OBJECTIVES

- 8.1 The Municipal Performance Plan for the 2020/2021 financial year sets out:
 - 8.1.1 The key performance areas for which the Employee is responsible.
 - 8.1.2 The performance objectives and targets that must be met by the Employee.
 - 8.1.3 The timeframes within which those performance objectives and targets must be met.
 - 8.1.4 The performance objectives and targets reflected in the Performance Plan are set by the Employer in consultation with the Employee in compliance with legislative requirements and based on the Integrated Development Plan and the Budget of the Municipality and include key performance areas, objectives, targets, key performance indicators and weightings.
 - 8.1.5 The key performance areas describe the main tasks to be done. The key performance indicators consist of the details of the evidence that must be provided to show that an objective has been achieved. The targets describe the timeframe in which the work must be achieved.

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The weightings reflect the relative importance of the objectives to each other

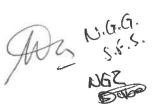
8.2 The **Employee's** assessment will be based on his/her performance in terms of the output/outcomes (performance indicators) identified as the performance plan annexed into this agreement, which are linked to the Key Performance Areas, and will constitute 80% of the overall assessment results as per the weightings agreed into between the **Employer** and the **Employee**:

Key Performance Areas (KPA's)	Weighting
Basic Service Delivery	20%
Local Economic Development (LED)	20% 20%
Municipal Transformation and Organisational Development	100/0
Good Governance and Public Participation	100/0
Financial Viability and Management	10%
Spatial and Environmental	10%
TOTAL	80%

8.3 The Core Competencies will make up the other 20% of the Employee's assessment score. In terms of Local Government: Regulations on appointment and conditions of employment of Senior Managers, Reg. 21 of 17 January 2016, the "Core Competencies" are competencies that cut across all levels of work in a municipality and enhance contextualised leadership that guarantees service delivery impact; and "Leading competencies" means competencies that are required to develop clear institutional strategy, initiate, drive and implement programs to achieve long-term sustainable and measurable service delivery performance results. There is no hierarchical connotation to the structure and all competencies are essential to the role of a senior manager to influence high performance. All competencies must therefore, be considered as measurable and critical in assessing the level of a senior manager's performance and as listed as follows:

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COMPETENCY		Weighting
Strategic Direction and Leadership	 Impact and Influence Institutional Performance Management Strategic Planning and Management Organisational Awareness 	
People Management	 Human Capital Planning and Development Diversity Management Employee Relations Management Negotiation and Dispute Management 	
Programme and Project Management	 Programme and Project Planning and Implementation Service Delivery Management Programme and Project Monitoring and Evaluation 	
Financial Management	 Budget Planning and Execution Financial Strategy and Delivery Financial Reporting and Monitoring 	
Change Leadership	 Change Vision and Strategy Process Design and Improvement Change Impact Monitoring and Evaluation 	
Governance Leadership	 Policy Formulation Risk and Compliance Management Co-operative Governance 	
Total Weighting Leading	Competencies	
CORE COMPETENCIES		Maighting
COMPETENCY Moral Competence Planning and Organising Analysis and Innovation		Weighting
Knowledge and Informat Communication Results and Quality Focu	ıs	
Total Weighting Core Co TOTAL PERCENTAGE		20%



9. ASSESSMENT OF PERFORMANCE

9.1 Performance Reviews

The performance of the Employee in relation to her performance agreement shall be reviewed on the following basis:

First Quarter
Second Quarter
Third Quarter
Tourth Quarter

July to September
October to December
January to March
April to June

- 9.1.1 The quarterly reviews for the first and third quarter may be undertaken verbally between the Employer representative and the Employee if performance is satisfactory.
- 9.1.2 The fourth quarter (annual) review will be undertaken by an evaluation panel. The evaluation panel will consist of three of the following persons:

Mayor of the Ulundi Municipality (Chairperson)
Chairperson of the Audit Committee
Member of the Executive Committee of the Ulundi Municipality
Mayor/Municipal Manager from another Municipality
Member of a Ward Committee as nominated by the Mayor

- 9.1.3 The Employer shall keep a record of the mid-year review and the annual assessment meetings.
- 9.1.4 Performance feedback will be based on both the Employer's and the Employee's assessment of the Employee's performance. Part of the review process is the development of an agreed assessment of the Employee's performance.
- 9.1.5 The Employer will be entitled to review and make reasonable changes to the provisions on the performance plan from time to time for operational reasons. The Employee will be fully consulted before any such change.
- 9.1.6 The Employer may amend the provisions on the performance plan whenever the performance management system is adopted, implemented and/or amended as the case may be. In that case the

M. (1.G. N. (2.E.S. N. (2.E.S. Employee will be fully consulted be fully consulted before any such change is made.

9.2 Performance Rating Scale

Level	Terminology	Description	Rating
5	Outstanding performance	Performance far exceeds the standard expected of an employee at this level. The appraisal indicates that the Employee has achieved above fully effective results against all performance criteria and indicators as specified in the Performance Agreement and the Performance Plan and maintained this in all areas of responsibility throughout the year	130% - 150%+
4	Performance significantly above expectations	Performance is significantly higher than the standard expected in the job. This appraisal indicates that the Employee has achieved above fully effective results against more than half of the performance criteria and indicators and fully achieved all others throughout the year.	100% - 129%
3	Fully effective	Performance fully meets the standards expected in all areas of the job. The appraisal indicates that the Employee has fully achieved effective results against all significant performance criteria and indicators as specified in the Performance Agreement and Performance Plan.	90% - 100%
2	Performance not fully effective	Performance is below the standard required for the job in key areas. Performance meets some of the standards expected for the job. The review / assessment indicates that the Employee has achieved below fully effective results against more than half the key performance criteria and indicators as specified in the Performance Agreement and the Performance Plan	60% - 89%
1	Unacceptable performance	Performance does not meet the standard expected for the job. The review / assessment indicates that the Employee has achieved below fully effective results against almost all of the performance criteria and indicators as specified in the Performance Agreement and the Performance Plan. The Employee has failed to demonstrate the commitment or ability to bring performance up to the level expected in the job despite management efforts to encourage improvement	Below 60%



9.3 Evaluation of Performance

The evaluation of performance consists of the following:

- 9.3.1 An assessment of the achievement of results as outlined in the Municipal Performance Plan (80%); an assessment of the Leading and Core Competencies is (20%)
- 9.3.2 Each objective in the Municipal Performance Plan will be assessed according to the extent to which the specified standards or performance indicators have been met.
- 9.3.3 Each of the elements of the Core Management Criteria and the Core Management Responsibilities, which have been weighted equally, will be assessed according to the extent to which the alignment and performance measure standards have been met.
- 9.3.4 An indicative rating on the five point rating scale will be provided for each performance objective and / or managerial competency.
- 9.3.5 The applicable assessment rating calculator will then be used to add the scores and calculate a final KPA score.
- 9.3.6 An overall rating is calculated by using the applicable assessment-rating calculator. Such overall rating represents the outcome of the performance appraisal.

10. MANAGEMENT OF EVALUATION OUTCOMES

- 10.1 The evaluation of the Employee's performance will form the basis for rewarding outstanding performance or correcting unacceptable performance.
- 10.2 A performance bonus ranging from 5% to 14% of the all-inclusive remuneration package will be paid to the Employee in recognition of outstanding performance to be constituted as follows:
 - 10.2.1 A score of 130% to 149% is awarded a performance bonus ranging from 5% to 9% and a score of 150% and above is awarded a performance bonus ranging from 10% to 14%.



- 10.2.2 Should an employee incur unauthorised, irregular, fruitless and wasteful expenditure he/she will not receive a performance bonus for that particular financial year.
- 10.3 Where the Employer is not satisfied with the Employee's performance with respect to any matter dealt with in this agreement, the Employer will give notice to the Employee to attend a meeting to discuss the matter. The Employee will have the opportunity at the meeting to satisfy the Employer of the measures being taken to ensure that the Employee's performance becomes satisfactory. The Employee will provide the Employer with a programme, including any dates, for implementing these measures.

Should the Employer not be satisfied with the explanations and measures as provided by the Employee, the matter will be referred to the full Council of the Employer for further action which can result, subject to compliance with applicable labour legislation, in termination of the Employee's employment in accordance with the notice period set out in the contract of employment.

DISPUTE RESOLUTION 11.

- In the event that the Employee is dissatisfied with any decision or action of the Employer in terms of this agreement, or where a dispute or difference arises as to the extent to which the Employee has achieved the objectives and performance targets established in terms of this agreement, the Employee may meet with the Employer with a view to resolving the issue. At the Employee's request the Employer will record the outcome of the meeting in writing.
- In the event that the Employee remains dissatisfied with the outcome of that meeting, she may refer a formal dispute for mediation to the MEC for local government in the Province, or any other person designated by the MEC whose decision, rendered within 30 (thirty) days of receipt of the formal dispute, shall be final and binding on both parties.

12. **GENERAL**

- The contents of this performance agreement must be made available to the 12.1 public by the Employer in accordance with the Municipal Finance Management Act, Act 56 of 2003, and Section 46 of the Systems Act
- 12.2 This performance agreement is written in English; hence English shall be the language of all communication between the two parties. All correspondence

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- between the parties to this agreement and all reports and other documentation shall be submitted in English.
- 12.3 The parties to this agreement record that this agreement constitutes the whole of the agreement and arrangements for the performance of the Employee for the 2020/2021 financial year.
- 12.4 No agreement varying, adding or deleting from or cancelling this agreement shall have any effect unless reduced to writing and signed by both parties.
- 12.5 Nothing in this agreement diminishes the obligations, duties or accountability of the Employee in terms of her contract of employment, or the effects of existing or new regulations, circulars, policies, directives or other instruments.
- 12.6 The annual performance evaluation result of the Employee must be submitted to the MEC responsible for Co-operative Governance & Traditional Affairs in KwaZulu-Natal as well as the Minister for Co-operative Governance & Traditional Affairs within 14 (fourteen) days after the conclusion of the assessment.

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13. SIGNATURE OF THE PARTI	ES	
Signed at Ulundi on this day of	July 2020	
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2. Buts	Gy Coo	
	N/G./ZULU /	
Signed at Ulundi on this SI st day of	July 2020	
AS WITNESSES		
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2. 80	Mitangase	
	MAYOR CLLR W	M. NishangasE

EVALUATION OF PERFORMANCE

PART A: MUNICIPAL PERFORMANCE PLAN

Key Performance Areas	Maximum Score	Agreed Evaluation	Actual Score	Percentage of Maximum Score
TOTAL				

Contribution to Overall Performance Score (80%)	

PART B: LEADING AND CORE COMPETENCIES

Competency	Weight	Agreed Evaluation	Percentage Score
Strategic Direction and Leadership			
People Management			
Program and Project Management			
Financial Management			
Change Leadership			
Governance Leadership			
Moral Competence			
Planning and Organising			
Analysis and Innovation			
Knowledge and information Management			
Communication			
Results and Quality Focus			
TOTAL			

Contribution to	Overall Performance	Score	(20%)	
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SUMMARY

Performance Area	Performance Score		
Part A: Municipal Performance Plan			
Part B: Leading and Core Competencies			
TOTAL EVALUATION OF PERFORMANCE			

Signed:

N.G. Zulu

Date: 31/07/2016

Signed: (-

Mayor Mahangas

Date: 31/07/2020

PERSONAL DEVELOPMENT PLAN

MUNICIPALITY: INCUMBENT: SALARY: JOB TITLE: REPORT TO:	ULUNDI N. G.ZULU RIAZ365.66 MUNICIPAL MANAGER MAYOR
description)?	THE SENIOR MANAGEMENT
	F 9 YRS EXPERIENCE
3. What then are the competencies, comple	competency gaps? (If the job holder possesses all the necessary ete No's 5 and 6.)
4. Actions/Training int	erventions to address the gaps/needs
	tencies required for future career progression/development

6. Actions/Training interventions to address future progression	
7. Comments/Remarks of the Incumbent	
8. Comments/Remarks of the supervisor	
Agreed upon Signature: WM NTSHANGASE Date: 31/07/2020	
Signature: N. Cz. ZULL) Date:	
Date of next review: 01 07 2021	

DISCLOSURE FORM FOR BENEFITS AND INTERESTS

I, the undersigned (S (Postal Address) P	Surname and Initials)	ZULU N	1.6.	
	XII			
(Residential Address (Position Held)	1) 223 GIBAB	ANYE STR	EET	BNORTH ; LILLING
(Name of Municipal Tel: 035874	lity) LLUNE			
hereby certify that	the following int	Fax:		
knowledge:		ormation is comple	ete and	correct to the best of my
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2. Interest in a	trust			
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	directorships and	partnerships		
Name of corporate en	ntity, Ty	pe of business	Amo	unt of Remuneration/
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WORKSHOP BOL	HAVE N	/A		NIA
CHECAPIVE		•••		. 4) / \
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Signature by Mayor or I	Designate ///	Mohanor a	_	ate: 31 07 2020
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Source of assis	nts and sponsorsh tance Desc	riptions of assistance		Value of assistanc
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1)/4		value	-	Member
8. Land and Prope	rty			
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SIGNATURE OF SEN	IOR MANAGER			

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FINAL ORGANISATIONAL SCORECARD

" The City of Heritage "



FOR THE YEAR 01 JULY 2020 TO 30 JUNE 2021

POE Required			Wards 1235.55. Counce Resolution with Pre- 9:00:111315.16, lapproved list of electrification 20 and 21 projects, Business Plan, Monthly Progress Reports & Close Out Report	Placened Proventative Mahitenance Programe Seproved by Exco	Monthy Progress Reports on are inspenditude of the Plan submitted to Ecc. & Works order in accordance with the plan	Counted Resolution with Pre- approved for describination projects Business Plan, Monthly Progress Reports & Clease Coal Report	Councel Resculdor with Pre- oppored kiel of electrication projects, Burdinass Pan, Worthly Progress Reports & Cose Out Report	Council Resolution with Pre- approved fast of electrification proteins, Brainess Plan. Monthly Progress Reports & Does Our Report	Council Resolution with Pre- approved lat of electrification protects. Business Plan. Monthly Progress Reports & Clicae Oxi Report	Counts Resolution with Pre- upproved to describition projects, Bladness Plan. Monthly Progress Reports & Class Cut Report	Countel Reschalors with Pre- approved for determination projects, Bariness Pilm, Monthly Progress Reports & Occe Out Report
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Courant Resolution with Pre- approved Ris of electrification projects, Business Plan, Monthly Prograss Raparts & Close Out Raport	Councid Resolution with Pre- approved list of electrification projects, boulmes Plan. Monthly Progress Reports & Classe Cuti Report	Counce Resolution with Pie- approved list of efectification projects the annual bean, Monthly Progress Reports & Cless Out Report	Counce Reachings with Pre- appointed file of the critication pringeds. Beinness Plan. Monthly Pragress Raports & Chee Out Report	Council Resolution with Pre- approved Ear of electrification polidest, Express Reports. & Classe Cut Report	Council Resolution with Pre- approved Ear of electrification projects. Business Plan. Monthly Poppless Reports & Close Oul Report	Counting Resolution with Pre- approved Est of electrification projects, Bosiness Pan, Monthly Progress Reports & Class Out Report	Countil Resolution with Pteaported Rt of electrification projects, Business Pten, Munich Progress Reports & Class Out Report	Council Resolution with Pre- approved Est of electrification projects, Business Plan, Korthly Progress Reports & Close Cut Report	Council Resolution with Pre- approved its of electrication projects, Business Plan. Monthly Progress Reports & Class Dut Report.
H38,380.22	R46,126,74	R92,253,46 11	R48,126,74 8	R92,253,448 9	R92,293.48 3	R276,760.43 2	R92,253,48	R92,253.48 7	R138,380.22 21
Rothmoal Survices	Technical Services	Technical Services	Technical Services	Technical Services	Technical Services	Technical Services	Technical Services	Technical Services	Technical Services
Productioning Construction by 31 June2021	Procurement & Construction by 31 June2021	Procuement & Construction by 31 Jane 2021	Procuement & Construction by 31 Jane2021	Procurement & Construction by 31 June2021	Procurement & Construction by 31 Jane2021	Procurement & Construction by 31 Jane 2021	Procurent & Construction by 31 Aun 2021	Procurement & Canstruction by 31 June2021	Procurement & Construction by 31 June2021
Frocuments a Construction by 31 June2021	Procurament & Contraction by 31 June2021	Procurement & Construction by 31 June 2021	Procuement & Construction by 31 June 2027	Procuentent & Construction by 31 June 2021	Procurement & Construction by 31 June 2021	Procurement & Constitución by 31 June 2021	Procurament & Construction by 31 June 2021	Procurement & Constitucion by 31 June 2021	Procurement & Construction by 31 June 2021
December 2020	Design Suge by 31 December 2020	Design Stage by 31 December 2020	Design Suage by 31 December 2020	Design Stage by 31 December 2020	Design Stage by 31 December 2020	Design Stage by 31 December 2028	Design Stage by 31 December 2028	Decimber 2020	Design Stage by 31 December 2020
To Sepamber 2020 December 2020 30 Sepamber 2020	Pra-engineering Stage by 30 September 2020	Pre-engineering Slage by 30 September 2020	Pre-engineering Stage by 30 September 2020	Pre-engineering Stage by 30 September 2020	Pre-engineering Stage by 30 September 2020	Pro-engineering Stage by 30 September 2020	Pre-engineering Stage by 30 September 2020	Pre-engineering Stage by 30 September 2020	Pre-engineering Stage by 30 September 2020
Totalendose escribio (cabing wife a meet box) in Singonyane as pre-approved by Council by 30 June 2021	5 households electrified (cabing with a meler box) in Employerint as pre-approved by Council by 30 June 2021	10 househoods electrified (cabing with a maker box) in Emayelerid Sishwii so pregorous de O'Councilly 30 June 2021	S households electrified (cabing with a meller box) in hingave as per-approved by Council by 30 June 2021	19 households electrified (cabling with a meter box) in Thembal and it Maniper as present by Council by 30 June 2021	10 households electrified (cabing with a meter box) in Nationale as pre-approved by Council by 30 June 2021	30 households electified (cabing with a meter tox) in Eucharmyelein to pre-approved by Ecural by 30 June 2021	10 households electrified (cabing with a meler tous) in Makeuth is as pre-approved by Council by 30 Jules 2021	10 households electrified (cabing with a moint host) in Estimate as pre-approved by Council by 30 June 2021	15 households electrified (cabling with a meer loot) in Rwyanjibhe / Mabadiana as pre-approved by Council by 30] Linne 2021.
e e e e e e e e e e e e e e e e e e e	14a	0, 0	۵ سرچه	o eg	0 0,0	n/a	nía	n/a Ø	ným ()
2	10	01	w	01	0.	8	91	ē.	40
and the second s	Number	Number	Number	Mumber	Number	Number	Murrher	Number	Number
Introduction of the state of th	Number of electrified households (calling with a miller box) in Employed is as pre- approved by Council	Munibu of electrified Moreeholds (calking with a meter box) in Emagelein i / Shakili as pre-approved by Council	Number of electrified Nouseholds (cability with a meter bou) in Magawa as pre- approved by Council	Numser of steaming with a households (cabing with a marker box) in Thembalani' / Neunyen as pre-equinved by Council	Number of electrified Nouzeholds (cabling with a meter bos) in Ngalannie as pre- approved by Council	Number of electrified households (cabling with a meter box) in Euselumrayeloid as pre-approved by Council	Number of electrified households (cabling with a mean box) in Rehamful as preapproved by Council	Number of electrified a households (cabing with a memor hox) in Edyline as preapproved by Council	Number of electrified households (cabling with a revear box) in Kwyanjitha i Mabediane as pre-approved by Council
Facilities by consequencial of electrification project within the incense area of the municipality	Facilitie the construction of electrification project within the facerse area of the menicipality	y Facilitate the construction of electrification project within the focuse area of the markicipality	y Faciliae ne construction of electrification project within the license were of the municipality	y Faciliate the construction of electrification project within the iconnel area of the manifolding.	Pacificate the construction of sectification project within the lones area of the manicipality	y Pacifiate the construction of electrification project within the loctore area of the manicipality.	Pacifita is the construction of electrification project within the license area of the maricipality	Asiliate the construction of sterational steration project within the license area of the markipality	y Facilitate the construction of eleconfication project within the license area of the manicipality.
provide an entire webstrap is particularly and entire the control distribution services within the electrication project eithir increase area of the Manicipality in finite area of the Transipality increases are and the Transipality increases are an entire increases are an entire increases are an entire increases area of the Transipality increases are an entire increases.	To provide an effective electricity is distribution service within the Contrast awas of the Menicipality is	To provide an effective stacticity is destricity in destriction service within the liberture area of the Menicipality is	To pruible an effective electricity is distribution service within the increase area of the Municipality is	To previde an affactive elecaticity is distribution service within the fearns area of the Manicipality to	To provide an effective steeping) Teachease the construction of destruction service within the destruction are project within the following the foreign area of the manifoldally manifoldally	To provide an effective electricity of distribution service within the effective area of the Measignality of Service area of the Measignality of t	To provide an effective short bit is described to construction of detail and conserve when the electrification project within fective sees of the Maxicipality for license area of the Maxicipality	To provide an effective electricity Facilities the construction of details after some or every series are electricities opposities return and of the Manacipality of lorines area of the manacipality of lorines area of the	To provide an affective electricity of distribution service whith the figures are of the Municipality to
Bask Service Delivery	Bask Service Delivery	Basic Service Delivery	Basic Service Delivery	Basic Service Delivery	Basic Service Delivery	Basic Service Delivery	Basic Service Delivery	Baalc Service Delivery	Basic Service Delivery
977	1827	15 24	15 2.9	TS 2.10	15.2.11	TS 2.12	15 2.13	TS 2.14	78.2.15 5.1.5
80:1 J.B	KZNZ66 -13- SO:1 3.7	KZNZ66 -15- SO:1.3.8	KZN266 -TS- 80:1 3.9	KZNŻ66 -15- \$0:1 3:10	KZN266 .7S. SO:1 J.11	KZNZ06 -TS- S0:1 3.12	KZN266 -TS- SO:1 3.13	KZNZ66 -TS- SD:1 3.14	KZN266 -TS- SO:1 1.15

KZN286-CS- \$0: 32.2	KZN288-CS- SO: 12.1	SD: 3.2	SO: 3.1		\$0.21	90:1 3.19 80:1 3.19	90:13:18	\$0:1 3.17 173026 TE	SO:1.3.16 KZN286-T3- T3.2.17
CS 22	CS 2.1	9			į.		2		F 78.2.17
Basic Service Delivery		Dallvary	Basic Servica Delivary		Dallwary	Delivery	Dance	Delivery	Dailvery Basic Service
To provide an effective integrated waste management sankos within the Municipality	To provide an effective inhagarated waste management service within the Municipality	ic provide an effective integrated waste management service within the Municipality	gement	Construction, Adjaceting and Maintenance of the anoda and short water network for those readed that the Municipality is responsible for	CASCULAÇÃO, Opposing and Maintenance of the noted and Maintenance of the noted and statim water reasons for those roads that the Ancicpaniny is responsible for	To provide an inflorme activative productive for contraction, of distribution service wish an electribution popular with in lacinose areas of the Monicipativy for Existing area of the monicipativy of the service of the	To phronat an efficient electrical distribution asserts which the floatmen area of the Municipality	distribution service within the increase area of the Municipality	distribution service within the license area of the filturicipality license area of the filturicipality of the control of the filturicipality of the control
Development and implementation of an implementation of an integrated Waste Management Plan for the Municipality	Devalopment and implementation of an integrated Waste Management Plan for the Municipality	Development and implementation of an Integraled Warsts Atlansgement Plan for the Municipality	Promotion of the development of a Regional Landill sile under the direction of the Zukdand District Municipality	implementation of a planned and as for maintenance of urban and bential poads (including eterm water)	Impérentation of a blanced and ad the maintenaire of unban and twenthin nods (including storm stater)	y Facilitate the construction of electrification project within the license area of the municipatify	y Facilities the construction of electrification project within the license area of the municipality	detables service with the electricates poyer within screen area of the Manicipally for Essents are at the manicipality.	distribution services which the describitation pulpers with facines and of the Marricphility for libraries and finding state of the Marricphility for libraries and state of the
Number collections of Refuse (Old & New Tool Runk Cleanway abdution facility and Old Tool Runk)	Number of collections of reluse in the CBO	Number of Community Clean-up Compalgn Awarenesses conducted	Sourcing funding from Government and other enternal possible funders for the Landfith Site, using the Buckness Plan	Mumber of Monthly Progress. Reports on the implementation Planned and As-Hou Maintenance Plan submitted to Euco	Calle of approval of the Pernoed and Au-Hoc Mahmance Plan by Exco	Number of electrified households (cabling with a mean box) in Mashana as pre- approved by Council	Number of electrified households (cabling with a meter box) in Tholoza as presported by Council		households (ablustine) reter boat in Barraystu as pre- approved by Council
Namber	Number	Number	Date	Number	Dates	Number	Number	Javinski	
365 Collections	385 Collections	_	30-Jun	Jan-00	31-14	tn	6		ā
D	٥	0	2	ស	10772020	3-	Na.	2	2
nt a	ni:	e	N/S		as	0	0	c	
365 Rehuse Collections done (Old & New Taxi Rank Cleansing ablation bacilty and Old Tool Rank) by 30 June 2021	385 collections of refuse in the CBO by 30 June 2021	4 Continuinity Clean-up Cempaign Awarenesses conducted by 30 June 2021	Sourcing of funding from Government and other external possible funders for the development of a Landilli Site by 30 June 2021	12 Memby Progress Reports 10 Ne implymentation of the Polymenta Advance Planned & Ad-Vence Hammed Ad-Vence Septimber 2020 Septimber 2020	Plenned and Ad-Hor. Maintenance Plan approved by Euro by 31 Ady 2020	5 households electrified (cubling with a water box) in Materia as pre-approved by Council by 30 June 2021	10 households electrified (cabling with a matter born) in Thalazara ss. pre-approved by Council by 30 June 2021	To Pouseholds electrined (cabling with a mother bod; in Nillingwe as pre-approved by Council by 30 June 2021	19 households electrified (cabling with a meler box) in Dantaseku as pre-approved by Council by 30 June 2021
92 Collections done (Old & New Taxi Flank Cleansing abhoson facility and Old Taxi Rank) by 30 September 2020	92 Collections done in the CBU by 30 September 2020	Community Clean-up Campaign Awarenesses conducted by 30 September 2020	3	3 Monthly Progress Reports on the implementation of the Planned & Ad-Hoc Mainlenance Plan submitted to Exco by 30 September 2020	Planned and Ad-Hoc y Methdanance Plan approved by Exco by 31 July 2020	Pre-engineering Stage by 30 September 2020	Pro-engineering Stage by 30 September 2020	Pre-engineering-Slage by 30 September 2020	Fire-engineering Stage by Design Stage by 31 September 2020 December 2020 by
92 Collections do no (Old 5) 90 Collections done New Test Rank Cleansing New Test Rank Clean adultion founds and Old debt/doin feelily and Taux Rank) by 31 Test Rank) by 31 December 2020	92 Collections done in the CBD by 31 December 2020	1 Community Clean-up Campaign Awarenessas conducted by 30 Suptember 2020	Ala	3 2 Monthly Progress Reports on the Importmentation of the Implementation of the Palmed & Ad-Hoc Mathimmore Plan submitted to Ecca by 30 Decardor 2020	1/8	December 2020	December 2020	Py Oesign Stage by 31 Decamber 2020	Vy Deelign Stage by 31 December 2020
IO Collections done (Old & lew Taul Rank Cleansing lew Taul Rank Cleansing shutton facility and Old fad Rank) by 31 March 1021	90 Collections done in the CBD by 31 March 2021	1 Cammunity Clean-up Campaign Awarenceses conducted by 31 March 2021	Ν'n	Sheeth Program Reports 3 Lineth Program The representation of the Reports and Rep	₹.	Procurement & Construction by 31 June 2021	Procesement & Construction by 31 June 2021	Procurement & Construction by 31 June 2021	Procurenent & Coastruction by 31 June2021
91 Collections done (Old & Connaunle) Services New Taxi Rawk. Cleansting abbridon Rebilly und Old Taxi Renkt) by 30 June 2021	91 Collections done in the Community Services CBD by 30 June 2021	1 Community Clean-up Campaign Awarenesses conducted by 30 June 2021	Funding sourced from Government and other external possible funders for the development of a Landfit Site by 30 June 2021	s 3 Monthly Progress Reports on the implementation of the Plannel & All-Hoz Maintenance Plan submitted to Exce by 31 June 2021	nto	Procurement & Construction by 31 June 2021	Procurement & Construction by 31 June2021	Procurement & Construction by 31 June 2021	Procurement & Construction by 31 June 2021
Community Services	Community Services	Community Services	Community Services	Technical Services	Technical Services	Technical Services	Technical Services	Technical Services	Tedmical Services
R1 183 380.00	R735 984,00	R100 000.00	84	R 2,500,000.00 All wards in Unindi area	n/o	R46,126.74	R92.253.48	R92,253.48	R 138,390.22
Al Wards	All Wards	All Wards	All Wards	0 All wards in Uhundi area	All wards in Ulturd itzersed arria	Qu	ā	4	ž
Inspection forms	inspection forms	Public Notices, Attendance Register and Photos	Copies of applications submitted and proof of submission	Monthly Progress Reports on the implementation of the Planned Ad-the Maritemanon Plan submitted to Evou & Warts order in accordance with the plan	Planned and Ad-Hoc d. Maintenance Plan approved by Ecoo	Council Resolution with Pre- approved list of electrification projects, Business Plan, Worthly Progress Reports & Close Out Report	Council Resolution with Pre- approved Bal of electrification, projects, Business Plan, Monthly Progress Reports & Class Out Report	Council Resolution with Pre- approved Ear of electrifugation projects, Business Plan, Monthly Fragness Reports & Class Out Report	Council Resolution with Pre- appraised lied detartimation projects, Basiness Plan, Monthly Progress Reports & Close Out Report

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2	č	13 12	184.1	CS 2.12	CS 2.11	2	CS 2.9	2	827	C\$ 2.6	22	CS 2,4	
Basic Service Delivery	Basic Service Delivery	Bask Service Delivery	Basic Sarvica Delivery	Basic Service Delivery	Basic Service Delivery	Delivery	Basic Service Delivery	Delivery	Basic Service Delivery	Basic Servica Dalivary	Basic Service Delivery	Basic Service Dallwery	Basic Service Delivery
Strategic development of community halts facilities to meet the needs of the communities	Strategic development of community halfs facilities to meet the needs of the communities	Strategic development of community halts facilities to meet the needs of the communities	Strategic development of community halls facilities to meet the needs of the communities within the Municipally	To provide an effective integrated wester reunagement service within the Municipality	To provide an effective integrated waste management service within the Municipality	To provide an effective integrated waste management service within the Municipally service within the Municipally	To provide an effective integrated waste management service within the Municipality	To provide an effective integrated waste menagement served within the <i>Kunicipsity</i> served within the <i>Kunicipsity</i> .	To provide an effective integrated vesse management service within the Municipality service within the Municipality.	To provide an effective inlegrated whether management sense management service within the Municipality	To provide an effective integrated was management service within the Municipality service within the Municipality	To provide an effective integrated waste management associate within the Municipality	To provide an effective irregreed wasse management service within the Municipality
Facilitate the construction of a community halfs within areas where such halfs are required	Facilitate the construction of a community halfs within areas where such halfs are required	Facilitate the construction of a community halfs within areas whare such halfs are required	Facilitate the construction of a community halts within areas where such halts are required	Development and implementation of an integrated Waste Management Plan for the Municipality	Development and implementation of en inlegrated Weste Management Plan for the Management Plan for the Management Plan for the	Development and implementation of an Integrated Waste Management Plan for the Municipality	Decelopment and implementation of an implementation of an integrated Waste Management Plan for the Planticipatiny	Devalopment and implementation of an Integrated Wesse Management Plan for the Municipality	Development and implementation of an implementation of an integrated Waste Management Plan for the	Development and implementation of an inlegicated Waste Management Plan for the Municipality	Oevelopment and implementation of an integrated Wassa Management Plan for the	Development and implementation of an integrated Wasta Management Plan for the Municipatity	Development and implementation of an imegrabed Waste Management Plan for the Municipality
Construction of Ezidwadwerii Community Hall	Construction of Chibini Community Hall	Construction of Marna Community Half	Rendvation of Echendeni Zekwa Albembo Community Hall	Number of Waste Removals from Uhandi to UThungulu landilis site	Number of black refuse hega supplied for clean up campulgns	Number of black roluse bags supplied in cleansing services	Number of Supply of black refuse bags to 3600 to refuse trucks	Number of black refuse begs supplied to werre pickers	Number of black refuse bags supplied to whan households	Number of black refuse hags supplied to appointed service providers	Date of Development of the Environmental Management Framework Plan	Number of Operation Khucukda Campaign (Blegal dumping removal) conducted	Number of Collection of Refuse In Babananga Town
Date	Number	Number	Number	Number	Number	Number	Number	Number	Number	Number	Date	Number	Number
2 000 Refuse Bags	18 000 Refuse Bags	3 800 Refuse Bags	52 800 Reluse Bags	48 Waste Removels	2 000 Refuse Bags	1900 Refuse Bags	3 600 Refuse Bags	52 800 Refusa Bags	311 763 Refuse Bags	72 000 Refuse Bags	30-Jun		104 Collections
۰	0	٥	۰	٥	0	0	Đ	0	0	0		0	
n'a	0	0	N/a	N 8	nía	réa	ηία	n's	Na	Ne	ųa		
2 000 black refuse bags supplied for clean up campaigns by 30 June 2021	18 000 black refuse bags supplied to channing services by 30 June 2021	3 809 black refuse bega supplied to refuse trucks by 30 June 2021	52 808 Mack refuse bags supplied to waste pickers by 30 June 262!	48 Wasse Removate from Ukundi to UThungutu landifi site by 30 June 2021	2 000 black refuse bags supplied for clean up campaigns by 30 June 2021	18 000 black refuse bags supplied to cleansing services by 30 June 2021	3 800 black refuse bags supplied to refuse trucks by 30 June 2021	52 800 block refuse bags supplied to waste pickers by 30 June 2021	311 760 black refuse bags supplied to urban hauseholds by 30 June 2021	72 000 black refuse brigs aupplied to appointed service providers by 30 June 2021	Development of the Environmental Framework Plan by 30 June 2021	4 Operation Khuculula Campaign (Megal dumping removal) conducted by 39 June 2021	104 Collections of Refuse done in Babanango Town by 30 June 2021
500 black refuse begs supplied for clean up campaigns by 30	4 500 black reluse bags supplied to cleansing services by 30 September	900 black refuse begs supplied to refuse trucks by 30 September 2020	13200 refuse bags supplied 1 to waste pickers by 30 s September 2020 b	12 Waste Removals from Likucili to UThungulu landt site by 30 September 2020	500 black refuse bags supplied for clean up campaigns by 30 September 2020	4 500 black refuse bags supplied to cleansing services by 30 September 2020	900 black refuse bags supplied to refuse broks by 30 September 2020	13200 rehus bage supplie In waste pickers by 30 September 2020	77 940 black refuse bags supplied to urban households by 30 September 2020	18 000 black refuse bags supplied to appointed service providers by 30 September 2020	ห	Operation Khuculule Campaign done by 30 Re September 2025	ve 126 Collections done in ne Babanango Town by 30 September 2020
500 black refuse bags supplied for clean up cantipaigns by 31	4 500 black refuse bags supplied to cleansing services by 31 December	900 black refuse bags supplied to refuse trucks by 31 December 2020	13200 refuse bags supplied to waste pickers by 31 December 2020	12 Waste Removals from Ill Ullund to UThunguki I landfit alte by 31 December 2020	500 black refuse bugs supplied for clean up campaigns by 31 December 2020	4 500 black refuse bays supplied to the arsing services by 31 December 2020	900 black refuse begs supplied to refuse trucks by 31 December 2020	19200 refuse bags supplied to waste pickers by 31 December 2020	77 940 black refuse bags supplied to urban households by 31 December 2020	18 000 black refuse bags supplied to appointed service providers by 31 December 2020	W	Operation Khucukda Campaign done by 31 December 2020	28 Catlections done in Be banargo Town by 31 December 2020
500 black refuse bags supplied for clean up campaigns by 31 March	4 500 black refuse hags supplied to cleareing services by 31 March 2021	900 black refuse bags supplied to refuse trucks by 31 March 2021	13209 refuse bags supplied to waste pickers by 31 March 2021	12 Weste Removals from Ulundi to UThungulu landiil sile by 31 March 2021	500 black refuse bags supplied for dean up campaigns by 31 March 2021	4 500 black refuse begs supplied to cleansing services by 31 March 2021	900 black rehate bags supplied to refuse trucks by 31 March 2021	13290 reluce begs supplied to waste pictors by 31 March 2021	77 940 black rofuse bags supplied to urban households by 31 March 2021	18 000 black refuse begs supplied to appointed service providers by 31 Warch 2021	n's	1 Operation Khucukila Campaign done by 31 March 2021	26 Collections done in Bathanengo Town by 31 March 2021
500 black refuse bags supplied for clean up campaigns by 30 June	4 500 black refuse bags supplied to deensing surposes by 30 June 2021	900 black mituse bags supplied to refuse fructs by 30 June 2021	19200 refuse bags supplied to waste pictors by 30 June 2021	12 Waste Removals from Uhandi to Ufflyingeliu landifil site by 30 June 2021	500 black refuse bags supplied for clean up campaigns by 30 June 2021	4 500 black refuse bags supplied to cleansing 1 services by 30 June 2021	900 black refuse begs y supplied to refuse trucks by 30 June 2021	d 13200 refuse brigs surplified to wester picter's by 30 June 2021	77 940 block refuse bags supplied to urban households by 30 June 2021	18 000 black refuse bags supplied to appointed service providers by 30 June 2021	Development of Environmental Framework Plan by 30 June 2021	1 Operation Khuculula Campungn done by 30 June 2021	26 Collections done in Babanango Town by 30 June 2021
Community Services	Community Services	Community Services	Community Services	Conmunity Services	Community Services	Community Services	Correnunity Services	Community Services	Community Services	Community Services	Community Services	Cammunity Services	Community Services
R30 000.00	R70 000.00	R30 000.00	R100 000.00	R5 278 500.00	R30 000,00	R70 000.00	R30 000.00	R100 D00,00	R360 009.00	R110 090.60	R700 000,00	R100 000.00	R29a 160.00
-		7	23	Al Wards	All Wards	All Wards	All Wards	All Wards	Al Wards	All Wards	Al Wards	All Wards	All Wards
Signed Distribution Forms	Signed Distribution Forms	Signed Distribution Forms	Signed Distribution Forms	Proof of refuse disposal at uThangulul King Ceshwan Landifi sile	Signed Distribution Farms	Signed Distribution Forms	Signed Distribution Forms	Signed Distribution Forms	Signed Distribution Forms	Signed Disbibution Farms	Appointment letter for service provides and Environmental management plantimenework	Invitations, Attendance Register and Photos	Inspection forms

\$0:21	XZN288-CS- CS 3	SO 8.1 KZN266-CMS- CM	KZNZSI-CHS. CH	KZN266-DPL- DF	KZWZ86-DPL- DI	KZMZ86-QPL DPL 2.1 805 2.1	KZN266-DPL- C SOS:2	997		\$0:4.2.3 KZN288-T3-				SO:4.1.7 KZN288-TS-	80:4.1.£	KZN288 -TS.
	<u>.</u>	CMS 1.1	CMS	DPL 4	DPL3	DFL 2.1	DPL 2		DPL 1	755.4	15 15	145	2	282	2	7545
Development	Dave lopment Local Economic	Development Local Economic	Davelopment	Local Economic	Local Economic	Basic Service Delivery	Basic Service Delivery	Delivery	Delivery Basic Service	Delivery Basic Service	Dalivery Basic Service	Delivery	DeRvary	Delivery Resid Service	Dailvery Basic Service	Baran Range
infection and address the impact of the HIVALDS pandemic within the Municipality		cubural heritage of the control that within the municipality. To enhance and protect the	1	Nunicipal Avea Nunicipal Avea To address the demand of	To address the demand of	To enturn evalubility of Council Owned bod on eighbridig commercial and industrial development	To ensure availability of Council Owned for the seldential, conver trial and industrial development	Owned land for residential commercial and industrial development	community and sport face is to meet the recreational needs of to ensure availability of Council	community and sport facilities to meet the recreational needs of Strategic development of	Strategic development of community and sport locables to meet the recreational needs of Strategic development of Strategic development of	Suralidic development of community and sport facilities to ment the recreational needs of the communities within the	overlegic development of community and sport facilities to community and sport facilities to meet the representational needs of the communities within the	community halfs facilities to meet the needs of the communities within the Municipality	community halts facilities to meet the needs of the communities the needs of the communities of the property o	
with those of ector departments such as the Department of Social		Devisionment & implementation of cultural activities that underline & promote the cultural heritage of the municipal area Devisionment &	d completion using projects	of housing projects within the manicipal area	Identification and prioritisation	Princetion of a spirit of co- operation with readitional leadership to shallake access to Council Covered land within the backing and a series of the council and within	Promotion of a spirit of co- operation with traditional leastership to facilitate access to Council Owned land within the traditional authority areas		x 00	o community Sportfelds within areas where such facities are Facilitate the construction of a	0		0	8	2	nee! community halfs within gur where such halfs are requi
Number of Local AIDS Council (LAC) meetings held	Magogo Musical Symposium	Date of holding of Commemoration of Anglo- Zulu War (King Cetahwayo Legacy)	Meetings convened		Number of engagements with	2 Number of Engagements main Technical Services and the Zukulund Choint Municipality to service land	To engage SG's office to capture a prodemation map	Readed Salos		a Construction of December 8 Construction of December 9		Facilitate the construction of a Construction of KuraCoje conditurity SportSelds within SportSeld arreas where such facilities are required	is Construction of Mithazane in Sportsfield	es Community Hall		community halts within usess Community Hall where such halts are required
Number	Uale	Date	Rumber		Mirenhor	Number	Number	Care		Date of the state	Dale	Date	Date	Date	Date	
4	31.08	30-Apr		Engagemen ts		2 Engagemen ts	nemegação 1		3000	30-Jun	30-Jun	38-Jun	30-Jun	30-Jun	30-Jun	Removal
25		0			,	٥	9	ā	1-dul-20	-	1-Jul-20	1-14-20	1-16-20	n 1-Jul-20	n 1-Jul-20	<u> </u>
0	N'a	N/a	0		100	0	0	3-	200		74	Na .	n'a	3	3	
4 Local AIDS Council meetings held by 30 June 2020	Princess Magogo Musical Symposium held by 31 December 2020	Anglo-Zulu War Cummemnoration (King Cutshwaya Legacy) hald by 30 April 2021	4 quarterly Housing Forum Meetings convened by 30 June 2021	2 Engagements with DaHS by 30 June 2021	Local Economic Development	2 Dryagenaria with Technical Sarvices and by Zinligang Daheri Martichally to service land by 30 June 2021	I Engagement with the SG's A office and Advertisement for the of Service Provider to undertake 22 necessary Subdistan Process by 30 June 2021;	Identification of land for rental itemse by 30 Junes 2021	Construction of Owestha Sportsheld by 30 June 2021	Construction of Ezaktiweni Sportstield by 30 June 2021	Construction of Dilane Sportsfield by 30 June 2021	Construction of KwaGoja Sportsfield by 30 June 2021	Construction of Michazane Sportsteld by 30 June 2021	Construction of Statwali Community Hell by 30 June 2021	Construction of Brush Community Hall by 30 June 2021	
1 LAC meeting hald by 30 September 2020	Na	N/s	Guarterly Housing Forum 1 Quarterly Housing re convened by 30 September Forum convened by 31 2020 Becember 2029	1 Letterfemail by 30 September 2020		tal Converse I meeting by 30 September 2023	* A Letterfernal to the SG's * the office by 30 September fixe 2020	half Prepare a list for rental/ lists sites by 30 September 2020	Pre-engineering Stage by 21 30 September 2020	ni Pre-enginee:ing Stage by 21 30 September 2020	Pre-engineering Stage by 21 30 September 2026	Pre-engineering Stage 30 September 2020	e Pre-engineering Stage by 321 30 September 2020	Pre-engineering Stage by 30 September 2020	Pre-engineering Stage by one 30 September 2020	Treasurementation 12 Yeated Refinduals from Likrod to UThungqui landfill sile Uturd to UThungqui landfill by 30 June 2021 site by 30 September 2020
1 LAC meeting held by 31 December 2020	Princess Megogo Musical Symposium held by 31 December 2020	n'a	n 1 Quarterly Housing or Forum convened by 31 December 2023	B/V		n de	RA	Submit the text of properties to Portfull Committee for consideration by 31 December 2020	Design Stage by 31 December 2020	by Design Stage by 31 December 2020	by Design Stage by 31 December 2020	by Design Stage by 31 December 2020	by Design Stage by 31 December 2020	Design Stage by 31 December 2020	by Design Stage by 31 December 2029	12 Waste Removals from andfil Ulund to UThungulu 2020 lendfit sile by 3 i December 2020
1 LAC meeting held by 31 March 2021	n/a	Angio-Zulu War Commenoration (King Cetshwaya Legacy) held by 30 April 2021	1 Quarterly Housing Forum convened by 31 March 2021	1 Letter/email by 31 March 2021		Converte 1 meeting by 31 March 2021	Prepare the ToR for the service provides by 31 Merch 2021	Submit the list of properties to EXCO for consideration by 31 March 2021	Procurement and construction Stage by 31 March 2021	Procurement and construction Stage by 31 March 2021	Procurement and construction Stage by 31 March 2021	Procurement and ourstruction Stage by 31 March 2021	Procurement and construction Stage by 31 March 2021	Procurement and construction Stage by 31 March 2021	Procurement and construction Stage by 31 March 2021	9
1 LAC meeting held by 30 June 2021	na Na	r/a	1 Quarterly Housing Forum convened by 30 June 2021	nta		72	Advertise for the appointment of the service provider by 30 June 2021	Submit the list of Properties to Council for consideration by 30 June 2021	Construction Stage by 31 June 2021	Construction Stage by 31 June 2021	Construction Stage by 31 June 2021	Construction Stage by 31 June 2021	Construction Slage by 31 Community Services June 2021	Construction Stage by 31 June 2021	Construction Stage by 31 June 2021	12 Waste Removals from 12 Waste Removals from Unundi to Uhundi to
Community Services	Corporate Services	Corporate Services	Planning and Development	Planning and Development		Planning and Development	Planning and Development	Planning and Development	Community Services	1 Community Services	1 Community Services	11 Community Services	1 Community Service	31 Community Services	31 Community Services	om Community Services
R60 000.00	163,375.00	323,032.50	nla	Na		nt'a	Νa	75	R4,077,437.50	s R3.988,717.00	s R4,556,419,00	R3,810,961,60	83,816,089.90	R1,300,003.00	as R1,300,000,00	PS 278 500,00
All wards	All wards	All wards	Alwards	Alwards		Al wards	Al wards	Al wards	17	8		23	21	=	2	ω
Alterdance Registers, and	Irrite, pictures and Attendance Register & proof of expenditure	invite, pictures and Attendance Register	Agenda, Minutes & Attendance Registers	A proof of automission letters/erned to the Datis		Agenda, Viryules & Alandarce Ragislers	Leber email to the SG's office. ToR, Advert	List of properties for remb/Ress, Minutes from Porfol, Wanutes from EXCO, Council Resolution	Business Plan, Progress Reports and close out report	Business Plan, Progress Reports and close out report	Business Plan, Progress Reports and close our report	Business Plan, Progress Reports and close out report	Business Plan, Progress Reports and dase and report	Business Plan, Progress Reports and close out report	Business Plan, Progress Reports and clase out report	Proof of refuse disposal at triThunguluf King Cest/weeo Landfill site

Mario.

KZV266-CMS- SO 14.2	KZNZ66-CMS- SO 14.1.2	KZN265-CMS- BO 14.1.1	KZHZ66-CMS- SO 14,1	KZN268-CMS- CMS 2.2 50 10.7.2	KZN266-CHS- SO 10.2.1	KZN266-CMS- 80 10.2	KZN266-CS- SD: 112	KZK286-CS- 50: 11.12	KZN286-CS- \$0: 11.1.1	KZN268-CS- 80: 11.1	XZN266-CS- SO: 10-2.1	KZN288-CS- SO: 10.2
CMS 4	5- CMS 3.2	EMS 3.1	CMS 3	5. CMS 2.2	CMS 2.1	CMS 2	CS 8	CS 5.2	CS 8,1	CS S	68 43	53.
Local Economic Development	Local Economic Development	Local Economic Development	Local Economic Development	Local Economic Development	Local Economic Development	Local Economic Devalopment	Local Economic Development	Local Economic Development	Local Economic Development	Local Economic Davelopment	Local Economic Development	Local Economic Davelopment
To uptifi communities and committee to the allertation of powerly by standarding employment	To uplift communities and contribute to the alterisation of priverly by stimulating employment	To upid conmunities and commode to the alteriation of coverby by samulating employment	To uplift communities and contribute to the alteriation of powerty by stimulating employment	To assist communities in addressing the raveges of powerly prevalent within the Municipality	To assist communities in addressing the reveges of poverty prevalent within the Municipality	To essist communities in addressing the raveges of poverty prevalent within the Municipality	To ensure that the needs of the constituent special groups within the simple principally are addressed as a priority	To ensure that the needs of the considerent special groups within the Municipality are addressed as a priority	To ensure that the needs of the constituent special groups within the Municipality and addressed as a priority	To ensure that the needs of the constituent special groups within the Municipality are addressed as a priority	To assist communities in addressing the savages of poverty prevalent within the municipality	To essist communities in addressing the meagns of powerly prevalent within the municipality
Algument with the provision of support to section of support to section of department that address the challengues though the communities with regard to food security	Sinulais the local ecoromy within the Municipality through the development and implementation of initiatives that sinulate ob creation	Simulate the local economy within the Municipality through the development and implementation of initiatives that stimulate job crestion.	Stinutate the local economy within the Municipality through the development and implementation of inflatives that stimutate job creation.	identification of indigent households within communities and providing those households with a range of servious and benefits at no cost	Identification of indigent households within communities and providing those households with a range of services and benefits at no cost	dentification of incigent households within communities and providing communities and providing those households with a range of services and benefits at no cost	Development and implementation of implementation of programmes and projects that provide for the distabled and the elterly	Development and implementation of projects and programmes that focus on youth matters	Development and implementation of projects and programmes that focus on youth matters	Development and implementation of projects and programmes that focus on youth multiers		identification of Indigent households within communities and providing those households with a man of services and benefits
Number of meetings abended to aboin progress on the irreplamentation of tood security programmes by Sector Departments	% on expandituse on the budget for implementation of LED Projects	Stimulate the boal economy Number of work organization withing the furnitipality treough cereated through LED intellects the development and ecutating capital projects free time termination of initiations that stimulate p	Number of Business incubation Programs per Nodal Point conducted through SMME's Workshops	Provision of assistance to persons who are in need strough Mayoral Grantin-eld	Dale of Purchase and Installation and implementation of an electronic holigent Verification System	Date of review and adoption of furligen Register for the Municipality for Implementation in the 2021/2022 Snancial year	Date of boding of Disability Everal	Number of Quality of Life Forum. Meetings held	Date of holding of Literacy Week	Date of holding of Library Week	Provision of Sout vouchers for the indigent (Grocenies voucher = R500)	Provision of Burials to persons who are in need (without competent person to bury, Adult - R2500, Minor - R2000)
Number	ar	Number	Number	Rand Value	Oate	Date	Dane	Number	Date	Date	Rand Value	Rand Value
	160%	128	-	3-	30-Jun	30-Jun	31-Dec	4	30-Sep	31-Mar	સ	N.
	96 24	217		R217 447.21	28	29/05/2019	n/a	e/a	2	0	n/a	₹Va
	0	0	0	25	2 9	2	2,6	0	1/8	nta	n/a	N/a
4 mentings attended to obtain progress on the implementation of tool security progress or of the security progress of Sector Departments by 30 June 2021	190% of expenditure on the budget for implementation of LED Projects by 30 June 2021	Creation of 129 work apportunities created through LED initiatives including capital projects by 30 June 2021	4 Business Incubetion Program per notal point to be conducted through SMME's Workshops and training by 30 June 2821	Provision of assistance to Cusalving applications particular with oal an Inade approved by 30 September strongs Nayoral Grann-th-aid by 2020 30 June 2021	Dale of Installation and Implamentation of an Electronic Indigent Verification System by 30 June 2021	Reviewed and adopted indigonic Register for the Municipality for implementation in the 2021/2022 francial year by 30 June 2021	Obsobility Event held by 31 December 2020	4 Ovality of Life Forum Meetings held by 30 June 2021	Literacy Week event held by 30 September 2020	Library Week Even held by 31 March 2021	Provision of bod vouchers for the indigent (Geoceries voucher = R590) by 30 June 2021	Provision of Buriatis to persons: qualifying applications who are it in read (without approved by 30 September competent person to bury, Adual 2020 - R2300, Manor - R2000) by 30 June 2021
1 meeting attended to oblining progress on the implementation of look security progresmest by Sector Departments by 30 September 2020	n/a	Creation of 38 work copportunities created at through LED initiatives including capital projects by 30 September 2020	A Gladesa Inculation Program I Triming conducted by 30 I Windship & Estibition per code joyale to se onducted Segtement 2020 telebity 31 December prough States Windships and sed latining (s) 30 June 2027 2000 2000 pp. 3	Qualifying applications approved by 30 September by 2020	d. C.	200	No.	1 Quality of Life Forum Meetings held by 30 September 2020	0 Literacy Week event held by 30 September 2020	ν,	qualifying applications er approved by 30 September 2020	
1 mesting attended to abbits progress on the implementation of feed steading programmes by Sector Departments by 31 December 2020	100% of expenditure on the budget for implementation of LED Projects by 31 December 2020	Creation of 38 work opportunities created through LED initiatives including capital projects by 31 December 2023	1 Workshap & Edibilion hald by 31 December 2020	Qualifying applications approved by 31 Decembe 2020	Advertisement and Appointment of a Service Provider by 31 December 2020	Data collection in 24 Wards by 31 December 2020	Disability Event held by 31 December 2020		20	78	quelifying applications approved by 31 December 2020	qualifying applications approved by 31 December 2020
1 meeting attended to obtain progress on the implementation of food security programmers by Sector Departments by 31 March 2021	3	Creation of 38 wark opportunities created through LED initiatives including capital projects by 31 March 2021	1 Workstop held by 31 March 2021	Qualifying applications r approved by 31 March 2021	Installation of software and training of users by 31 March 2021			1 Quality of Life Forum 1 Quality of Life Forum Meetings held by 31 March Meetings held by 30 June 2021 2021	rie	Library Week Event held by 31 March 2021		qualifying applications approved by 31 March 2021
I meeting attended to obtain progress on the implementation of load security programmes by Sector Departments by 30 June 2021	1√8	78 work Consider of 38 work created opportunities: created in Relative through LED intelliges through LED intelliges projects by including capital projects by 30 June 2021	1 Training conducted by 30 June 2021	Qualifying applications approved by 30 June 2021	Implementation of Electronic Indigent Verification System by 30 June 2021	Approval of Indigent Register by 30 June 2021	3	1 Quality of Life Forum Meesings held by 30 June 2021		n/a	qualifying applications approved by 30 June 2021	
Corporate Services	Corporate Services	Corporate Services	Corporate Services	Corporate Services	Coporate Services	Corporate Services	Community Services	Community Services	Convinually Services	Community Services	Convenity Services	Community Services
14 00	n/a	R312 500.00	150,000,00	253,522.00	3	R60 000,00	2	R10 000.00	R10000.00	R503 000.03	R1 500 000.00	
Al wards	All wards	All wards	All werds	Al wards	All words	All wands			All 24 Wards	All 24 Wards		All 24 Wards
invitations & Minutes and otherclance registers.	Expediture Report from Finance Department	Ouarterly Reports submitted to Public Works	Invitations, Attendance Registers, pictures. Expenditure Reports	Request, approval & proof of expenditure	Copy of Advert, Appointment letter, Invoices and proof of payment	Recommensations of the Portfelia Committee, Council Resolution	invitations, Affendance Register and Phoses. Certificate of Attendance	bivitations, Attendance Register and Photos	Invitations, Attendance Register and Photos	invitations, Ansindance Register and Photos	Approved appreason terms for Food Youcher provided for 2020/2021 Financial Year	Approved application forms for indigent Burtats conducted 2020/2021 Financial Year



KZH265-CM3. CM3 6 SO 16.1	KZN266-FS- SO: 10.2	KZN286-F8- SQ: 10.2.1	KZN286-FS- SO 14.3	KZN266-FS. SO 14.3.1	KZN288-CMS - CMS 7	50 17.1	KZN286-GMS- GMS 8 SO 17.2	KZKZ68-CMS 9 SO 17.3	KZN266-CMS- CMS 10 SO 1E.1	KZN288-GMS- GMS 11 SO 18-2
CZ S	2	2 2	3	F8 14	7 SW		WS 8	MS 9	MS 10	388 13
Local Economic Development	Local Economic Development	Local Economic Development	Local Economic Development	Local Economic Development	Municipal	action and lonal	Municipal Transformation and Organisational Development	Municipal Transformation and Organisational Development	Municipal Transformation and Organisational Development	Municipal Transformation and Organisational Development
To rismulais development of small turniscesses and co- operatives as a vehicle to the assa employment level is	To assist communities in addressing the ranages of poverty prevalent within the municipality	To assist communities in addressing the largest of poverty prevalent within the municipality	To upit communities and contribute to the alleviation of powerly by stimulating employment	To uplif communities and conhibitue to the alleviation of poverify by stimulating employment:	To ensure that all positions	within the organogram of the Municipality are aligned to the IDP	To ensure that all positions within the organogem of the Municipality are aligned to the IDP	To ensure that all positions within the organogram of the Municipality are aligned to the IDP	To develop capacity within the Municipatity for effective service delivery	To develop capacity within the Municipality for effective service delivery
identify sources of landing for the establishment god development of smill businesses and co-operatives	Identification of indigent Fourse holds within communities and providing those households with a range of services and benefits at no cost	Identification of indigent households within communities and providing those households with a range of services and benefits at no cost	Ensure that Bid Committees are inspired to give preference to previously disableance to previously disableance to previously disableance and comparises when evertualing and adjudicating bids	Ensure that Bid Committees are inspired to give presidence to previously disabilities of the control of the con	Review, approve and	Implement in Municipality's Organogram	Compliance with Treasury Regulations requerting the salary budget for the Maricipality	Enstudied task job descriptions to be implemented for each position in the organogram	Assess and Review Skill Development needs and adress identified gaps	Roview and implement the recruitment and skills relendon strategies
Nember of Informal Trade; Meetings held with the manifelpility	% of consumer accounts with relicion relates	% of consumer accounts with property rates rebates	Number of Bids awarded to prevolutely disconnantaged individual covered companies	Number of Quarterly Reports on the implementation of SCM Policy submitted to Council	Date of review and approval of	the Organogram by implementation in the 2021/2022 francial year	Number of monthly submissions Number of Monthly submissions on Active 6 habits engingers to be paid suade on approved salary budget	Number of reports submitted to the Manckyal Manager on the Implementation of Jub Evaluation Outcomes	Date Municipal Stylls Development Plan and Report submitted to Council for approval	Date of review and approvel of Recruitment & Retembon Strategy
Number	24	74	Number	Number	Cate	· ·	Number	Date	Date	Date
-	106%	100%	v.		30-Jun	49	ž	N	30-Jun	30-Jun
_	98%	8	-	4	24/06/2020	200	ಸ	~	ž	24/06/2020
6	\$	\$	Q	0	3		۰	0	n/a	n/e
4 informal Tinder Meséngs he with the municipality by 30 Ju 2021	95% - 109% consumer accounts with relate relates by 30 June 2021	95% - 100% of consumer account's with projectly rates rebates by 30 June 2021	5 Bads awarfod to prevailsty disadvantaged inchridual owned compenies by 30 June 2021	Obtained Pagents on the 1 Summerly Reported the they beneated on ECSL Bedger (Reported and ECSL selections to Council by 30 June 1 Policy summered to Council 2021	Municipal Transformation Review and approval of the	Organogam for implementation in the 202 1/2022 financial year by 30 June 2021	12 mouthly submissions to Franco Department on Adrie 8 a. Acadine employees to the paid based on approved soliary budget by 30 June 2021	2 reports submitted to Municipal Manager on the Implementation of Job Eirakasion Outcomes by 30 June 2021	Municipal Skills Development Plan and Report submitted to Council for approval by 30 June 2021	Review and approval of Recruiment & Retention Strategy by 30 June 2021
e kelomal Trade (keeligg) held listemal Trades Hesting with the manispallity by 20-box look with the specificacy in 2021	20% - 25% consumer y accounts with refuse rebates by 30 September 2020	20% - 25% of consumer accounts with property rates rebaies by 30 September 2020	n'a	Quarterly Report on the implementation of SCM policy submitted to Council by 30 September 2020	ν/8		3 monthly submissions to France Department on of Active & Inactive employees to be paid based on approved stelly budget by 30 September 2020	7 7 7/2	e nia	NΆ
1 Informal Trader Meeting held with the numbiguality by 31 December 2020	40% - 45% consumer accounts with refuse rehales by 31 December 2020	0% - 45% of consumer accounts with property rates rebates by 31 December 2020	o'a	1 Ouasin/y Report on the Industrialy Report on the Industrialy Report on the Industrial SCAI Englandation of SCAI	νÿ		3 monthly submissions to Finance Department on Andre & tractive employees to be paid based on approved salary budget by 31 December 2020	1 report submitted to Municipal Metager on the Implementation of Job Evaluation Outcome by 31 December 2028	etv.	Establishing whether the recruitment & Retention Strategy in line with HR related ingislation by 31 December 2020
I Informal Trader Meeting hald with the municipality of 31 Merch 2021	70% - 75% consumer accounts with refuse rebales by 31 March 2021	70% - 75% of consumer excounts with properly rates rebates by 31 March 2021	改	I Cluarierly Report on the implementation of SCIAl Policy submitted to Council by 31 March 2021	Consultation with	March	3 monthly submissions to Finance Department on Active & Inactive employees to be paid based on approved saley budget by 31 March 2021	Ν	ম 'ড	Submission of Draft to Local Labour Forum by 31 Warch 2021
This March Markett Informati Trades (See 1849) Hole was the manuscripture The March 2021 This M	95% - 100% consumer accounts with refuse reballes by 30 June 2021	95% - 100% of consumer accounts with peoperty rales rehates by 30 June 2021	5 Bids awarded to prevolutely disadventaged individual owned companies by 30 June 2021	Charterly Report on the Financial Services implementation of SCM. Policy submitted to Council by 30 June 2021	Council approval and	adoption of stakeholder agreed organograms by 30 June 2021	3 monthly submissions to Finance Department on Active & Inachive employees to be paid based on approved salary budget by 30 June 2021	1 report submitted to MANKCO on the Implementation of Job Evaluation Outcome by 30 June 2021	Municipal Skits Audit Report submitted to Council for approval by 30 June 2020	n of Draft to Finel approval by Council r Forum by 31 by 30 June 2021 h 2021
Corporate Services	Financial Services	Financial Sanitos	Financial Services	Financial Services	Corporate Services	Ciprido	Corporate Services	Corporate Services	Corporate Services	Corporate Services
nta	Na	7-2	Ne	Ν	3	ē	n's	R851 059,44	n/a	25
All wards	A1 wards	All wards	All wards	All wards	Allwards	ST STATE	All wards	All wards	All wards	Al wards
Agendas, Mirutes & Attendance Register	Biling Report	Biling Report	Appointment leaters.	SCM Quarterly Reports submitted to Council & Council Resolution	Сонтекрасиdence to HOD's	Minutes of the LLF B. Approved Organograms & Council Resolution	Marco to the Department of Finances	Report on the implementation of eval lustion outcomes, MANCO Minutes & proof of budget expenditure	Report and Council Resolution	MANCO & LLF Minutes, Capy of reviewed policy & Council Resolution

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KZN288-GMS- 80 20.1.3	KZN266-CHS- 80 20.1.2.4	KZN266-CMS- \$0 20.1.2.3	KZN286-CMS - CMS 18-2 \$0 20.12.2	KZN266-CMS - CMS 16,1 SO 20.12.1	KZN266-CMS- CMS 16 SD 20.1.2	KZN288-CMS-CMS-15.2 SO 20.1.1.2	KZN268-CMS- CMS 15.1 SO 20.1.1.1	SO 20.3.1		KZK268-CWS- S0 19.1	KZIZSS-CMS- SO 18.4.1	KZH268-CMS- SO 18,4	SO 18.3
CNS 17	CMS 15.A	CMS 18.3	CMS 18.2	CMS 16.1	CMS 16	CNS 15.2	- CMS 15.1	CAS 15		CMS 14	CMS 13.1	CMS 13	CMS 12
Good governance and public participation	Good governance and public participation	Good governance and public participation	Good governance and public participation	Good governance and public participation	Good governance and public particlastion	Good governance and public participation	Good governance and public participation	Good governance and public participation		Municipal Transformation and Organizational Development	Municipal Transformation and Organisational Development	Municipal Transformation and Organiastional Development	Wunicipal Transformation and Organisational Development
To promote good governance, accountability and transparency	To premote good governance, accountability and transparency	To premate good governance, accountability and transparency	To prompte good governance, accountability and transparency	To premote good governance, accountability and transparancy	To premote good governance, accountability and transparency	To promote good governance, accountability and transparency	To promote gond governance, accountability and transparency	To promote good governance, accountability and transparancy		To transform the Municipality by implementation of Employment Equity principles	To develop capacity within the Municipality for effective service delivery		To develop capacity within the Transformation and Manippality for effective service Organisational dislimity Development
Strengthening the oversight shuctures of Council to effectively and efficiently undertake monitoring and evaluation.	Promotion of effective communication with internal and external stakeholders	Promotion of affective communication with Internal and external stakeholders	Promotion of effective communication with internal and external stakeholders	Promotion of effective communication with internal and external stakeholders	Promotion of affactive communication with internal and external statebolders	Regidar review, development of hew policies, procedures and inolementation of by-laws in compliance with local government legislation and regulations	Regular review, development of new policies, procedures and inplementation of by-leve in complementation with local government legislation and regulations.	Regular review, development of new policies, procedures and implementation of by- laws in compliance with local government legislation and regulations.		implementation of the Employment Equity Plan by addressing in particular issues of gender and disability	Ensure compliance with the Stalls Development Act by implementing the Workplace Skills Plan.	Ensure compliance with the Skills Development Act by Implementing the Workplace Skills Plan.	
Number of Monthly EXCO meatings convened and provision of secretarist	Number of payments to the service provider for municipal branding & advertising	Number of Public Molices Espect in terms of Sec 20 of the Local Government Municipal Systems Act	Date Communication Strategy is Date reviewed and adopted	Number of Radio Slots broadcasts	Number of Radio Stots broadcasts	Conduct internal workshop	Orating, approval and implementation of Registry Procedure Manual	Days of Installation and implementation of an Electronic Records Management System		Date Employment Equity Report submitted to Department of Labour	Number of staff members who attended training against Skifa Development Plan (NOF rated / short courses)	% of budget spent on the implementation of Workplace Shifts Plan	Date of submission to MANCO of a Close-dut report reflecting the number of employees trained and acknowledged skills transferred
Number	Rand Value	Numbr	Date	Number	Number	Date	Date	Ę		Date	Number	Percentage	Date
ಸ	12		30-136	8	ដ	30-Jun	30-Sep	30-15		30-Jan	25	100%	800
ವ	ದ		26/06/2019	12	13	n/a	n/a	70		29/11/2018	=	94%	25/04/2019
		6	2	ь	0	n/a	8	Na		Na	. 6	on pe	
12 Monthly EXCO meetings convened and provision of secretarial held by 30 June 2021	12 monthly payments of R147 448.86 to the service provider for municipal brancking & advantising by 30 June 2021	4 Public Nichotes essuel in Intrati Public Nichote Stated in of Sen. 20 of the Local Intratio Size: 20 of the Local Intrational Consumment Municipal Act by 30 June 2021 Spatems Act by 30 September 2020 September 2020	Communication Strategy reviewed and adopted by 30 June 2021	12 Rodes Stat broadcasts by 20 3 Rodes Stat broadcasts June 2021 September 2020 September 2020	12 Radio Slot brasidastis by 30 June 2020	Conduct internal workshaps by 30 June 2021	Cratting, approval and implementation of Registry Procedure Manual by 30 September 2020	hrata labium and singleimentsiation of an Electronic Records Management System by 3d June 2021	Good Gorvernance	Employment Equity Report submitted to Department of Lebour by 30 January 2021	03 staff members who attended training appliest Stiffs Development Plan (NOF rated & short causes) by 30 June 2021	95% - 100% of Workplace Skit Plan budget spent by 30 June 2021	Submission to MANICO of a Closs-out report reflecting the number of employees trained and acknowledged stalls transferred by 30 June 2021
Wonthly EXCO meetings convened and provision of secretarial held by 30 September 2020	3 monthly payments of R442 340,00 to the service provider for numbipal brending & adventising by 30 Saptember 2020	Public Notice issued in harms of Sec 20 of the Local Government Municipal Government Act by 30 Systems Act by 30 September 2020	Nà	3 Radio Skot broadcasts (Zuhklend) by 30 September 2020	3 Redin Stat brandcasts (Ngura) by 30 September 2020	Conducting workshops by 31 July 2020	Approval of draft manual by council by 30 September 2020	na		r/a	7 70	95% - 100% of Workplace Skilds 101% - 30% of Workplace Plan budget spent by 30 June Skilds Plan budget spent by 2021 30 September 2020	Q
3 Manillay EXCO meetings convened and provision of secretarial held by 31 December 2020	3 monthly payments of R442 340 00 to the service provider for municipal branding & sovertising by 31 December 2020	Public Motion issued in femms of Sec. 20 of the Local Government Municipal Systems Act by 31 December 2020	nto	4 Radio Stat broadcasts (Zuku'and)by 31 December 2020	3 Radio Slot broadcasts (Nguna) by 31 December 2020	ΝΆ	Na	Adventisement and Appointment of a Service Provider by 31 December 2020		n/a	20 stall members who standed or brining squarest Skifs Development Plan (NGF rated f short courses) 3 (December 2020)		28
3 Monthly EXCO meakings 3 Monthly EXCO meakings conversed and princision of commenced and promision of secretarist had by 51 secretarist had by 30 June March 2021	3 monthly payments of R442 340,00 to the services provider for municipal branding & advertising by 31 March 2021	Public Notice issued in 1 Public Notice	45	4 Radio Slots broadcasts (Zululand) 31 March 2021	3 Radin Stats broadcasts (Nguna) 31 March 2020	oʻz.	Z.	Installation of software and implementation of training of users by Dec Electronic Records 2020 Management by Je		Employment Equity Report submitted to Department of Labour by 33 January 2021	20 staff members who attended training against Skits Development Plan (NOF rated i short courses) 31 March 2021	spent by	
3 Monthly EXCO me etings Corporate Services commenced and provision of secretarial held by 30 June 2021	3 monthly payments of R442 340,00 to the service provider for municipal branding & advertising 30 June 2021	ã 2		4 Radio Skit broadcasts (Zukuland) by 30 June 2021	3 Radio Slot broadcasts (Viguna) by 30 June 2021	nia	Ş	in 2021		n/e	20 staff members who standed training against standed training against Shifts Development Plan (NOP rated / short courses) by 30 June 2021	~ 8	Sobornsson in MANIAC of Corporate Selvices a Close-old report reflecting the number of employees winned a nd extraordoged skills landered by 30 Anne 2021
Corporate Services	Corporate Services	Corporate Services	Corporate Services	'Corporate Se rvices	Corporate Services	Corporate Services	Corporate Services	Corporate Services		Corporate Services	Corporate Services	Corporate Services	Corporati Se vices
N/8	1,763,380.00	nda	289 000,00	679 155,000		n/a	r\a	600 080 PP		N∕a	R536 040.00	2	. 3
All wards	All wards	All wards	All wards	All wards	Al wards	All wants	All wards	Al wards		All wards	Ad wards	All wards	A
Notices of meetings, circulation registers, attendance registers and minutes.	Invoice from the Service Provider & proof of payment	Copy of Advent Fluble: Notice! Lable of confirmation from the Radio	Copy reviewed Communication Strategy and Council Resolution	Radia Stota, Invoices & Proof of Payment	Schedule of Monthly radio slots undertaken, irrockes and proof of payment	invitations and attendance registers	Copy of Registry Procedure Manual and Council resolution	Copy of Advert, Appointment letter, levoices and proof of payment		Report Submitted to Department of Labour & Actinowindgement Form	Attendance Registers and Training Certificates	Expenditure Report from Finance	Citize did Neports. acharwhedgement of Sulfs Transfer by employees working with Consultants
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KZN266-CMS- CMS 20.3 SO 20.2.1.3	KZN288-CMS- CMS 20.2 80 20.2.1.2	KZN284-CMS- CMS 20.1 SO 20.2.1.1	SO 202.1	KZN 256 - MM SD 21.1.5.1	SO 20.7.6	KZN 266 - MM SO 20.1.5	KD/265-CMS- SO 20.1.4	K29266-CMS- SO 20.1.3.4	SO 20.13.3	KZNES-CHS: CMS 17.2 \$0.20.13.2	80 20 1 J. 1
CMS 20.3	CMS 20.2	CMS 29.1	CMS 20	MM 2.1	ž.		CXX	CMS 17.4	5	- GMS 17.2	2 C C C C C C C C C C C C C C C C C C C
Good governance and public participation	Good governance and public participation	Good gevernance and public participation	Good governance and public participation	Good Governance and Public Participation	Good Government and Public Participation	Good Governance and Public Participation	Good governance and public participation	Good governance and public participation	Good governance and public participation	Good governance and public participation	and public participation
Placing the primary focus on addressing the needs of communities within the Municipality	Placing the primary focus on addressing the needs of converunities within the Municipality	Placing the pureary focus on addressing the needs of communities within the Municipality	Placing the primary torus on addressing the needs of communities within the Municipality	- 3 ·	eccuniability and transparency	Ensure the mainlance of sound feruncial practices	To promate good governance, accountability and sransparency	To promote good governance, accountability and transparency	To promote good governance, accountability and transparency		
Stranghmening of public participations mechanisms in completerice with appropriate local government legislation and regulations	Strenghilhening of public perticipation mechanisms in compliance with appropriate local government legistation and regulations	Stergythoning of public participation mechanisms in compliance with papt propriate local government legislation and regulations	Strengtillening of public participation mechanisms in compliance with appropriate local government legislation and regulations.	Menagement of Risk within the structures and operations of the Municipality	Management of Risk within the structures and operations of the Manicipality	Implementation of performance auditing as envisaged by the Municipal Systems Act and the Municipal Planning & Performance Regulations	Training and development of political office bearers and political structures in the operation of Council	Strengthening the oversight structures of Council to effectively and efficiently undertake monitoring and evaluation	Strengthering the oversight structures of Council to effectively and efficiently undertake manitoring and evaluation	Stengthening the oversight structures of Council to effectively and efficiently undertake monitoring and evaluation	uracyzeńny die oversynt gructwes of Council to effectively and efficiently underfalte monitoring and evaluation
Data of hoding Taking Council to the People" event	Number of Quartely Ward Committee Functionality Reports submitted to Council & cogta	Number of monthly payments of stipents of RI (000,00 per meeting attended per Ward Committee Member	Date of review, adoption of the Public Participation Strategy	Dete of Annual Risk Assessment done (Operational, Fraud and IT)	Date of Risk Management Framework & Policy reviewed and adopted	Number of Performance Audit Reports submitted to the Audit Committee	Number of Councilors & Traditional Leaders who simunded training (NOF rated / sithod counses) against the Skills Development Pan	Number of Reports submitted to Council on the Implementation of Council Resolutions	Number of MPAC Querterly meetings conved by 30 June 2019		Number of monthly Portido meetings convened and provide not sporely rely to all 5 Departmental Portido Committees
Dole	Number	Number	Date	Number	Date	Number	Number	Number	Number	Number	Number
30-Jun	•	12	30.Jus	30-Jun	30.Jun		4	12			ä
٥	ω	ಭ	2408/2020		νίa		83	۵		-	3
N/a	-	o	\$-	Na	S.	0	32		9	٥	
Taking Council to the People event held by 30 June 2021	4 Ward Committee Functionality Ward Committee Functionality Ward Committee Functionality Reports submitted to Council by Functionality Reports submitted to Council Suphreniteer 2020 Suphreniteer 2020	12 monthly payments of stipends of R (000,00 per meeting attended by Ward Committee Member by 30 June 2021	Review, adoption of the Public Participation Strategy by 30 June 2021	Annual Risk Assessment conducted by 30 June 2021	Risk Management Framework & Policy reviewed and adopted by 30 June 2021	4 Performance Audit Reports submitted to the Audit Submitted & Performance Committee by 30 June 2021	Lades who attended training (NGF read towns) (NGF read short outwas) against the Skits Development Plan by 30 Jane 2021	12 Reports submitted to Council 3 Report submitted to on the implementation of Council of Council of Council Council of C	4 MPAC Quarterly meetings convened by 30 June 2021	4 Quarterly Council meetings convened and provision of secretarial by 30 June 2021	72 Monthly Portfolio meetings convened and provision of secretarist for all 6 Departmental Portfolio Committees by 30 June 2021
rva	1 Ward Committee Functionality Reports submitted to Council by 30 September 2020 (4th)	3 morathly payments of slipends of R1000.00 per meeting attended per Via Committee famber by 30 Seytember 2020	P/0	N/a	72	1 Performance Audit Rollon submitted to the Audit Committee & Performance Committee by 38 September 2020	15 Councilors 8 2 Tradistant Leaders who attended training (NOF railed stand courses) against the Skills Development Plan by 30 September 2020	cili 3 Report submitted to Council on the e implementation of Council Resolutions by 30 September 2020	IMPAC Qualerly meeting convened by 30 September 2020	Ossarlarly Council meets commend and provision o secretariat by 30 September 20/20	18 Monthly Portfolia in 8 Monthly Portfolia in 8 Martings convened and provision of secreterist for e8 6 Departmental Portfolia Committees by 30 September 2020
3	1 Ward Committee Functionality Reports submitted to Council by 39 December 2020 (1st)	3 monthly payments of stipends of R 1000.00 par of meeting attended per Ward Committee Member by 31 December 2020	Ne	n/a	o'a	1 Performance Audil Report submitted to the Audil Committee & Performance Committee by 31 Occember 2020	10 Councilions & 2 Traddonal Leaders who attended training (NOF-railed short courses) egainst the Shills December 2020	3 Report submitted to Council on the implementation of Council Resolutions by 31 Recember 2020	t MPAC Quarterly mealing convened by 31 December 2020	2. E. S	18 Maraby Parakso 19 Maraby Parabbo mediatry commend and mediatry convende and provision of secretaria for provision of secretaria for provision of secretaria secretaria for Departmental Periodo Portificio Committees by 31 March December 2020
n/a	Ward Commisse Functionality Reports submitted to Council by 31 Varish 2021 (2nd)	3 rackshy payments of styparcks of R1000.00 per meeting attended per Ward r Committee Member by 31 March 2021	Na	n/a	ਲੰਬ	Performance Audit Report submitted to the Audit Committee & Performance Committee by 31 March 2021	18 Counciliers & 2 Traditional Leaders who sitemeded trahing (MC)Frailed a short coupses) against the Shiris Development Plan by 31 March 2021	3 Report submitted to Council on the implementation of Council Resolutions by 31 March 2021	1 MPAC Quartarly mareting conversed by 31 March 2021	1 Quantarly Council meeting convened and provision of secretarist by 31 March 2021	18 Monthly Partfolio meetings convened and provision of sergebarist for all 6 Departmental Portfolio Committees by 31 March 2021
Taking Council to the People event held by 30 June 2021	Ward Controlline Functionality Reports submitted to Council by 30 June 2021 (3rd)	I monthly payments of Spends of R1000.00 per weeking stended per lare Spends of R1000.00 Vard Committee Me mber Vard Committee Me mber Vard Committee Me mber	Review, adopt and implement the Public Perceptation Strategy by 30 June 2021	Amusi Risk Assessment ocnducted by 30 June 2021	Risk Management Framework & Policy reviewed and adopted by 30 June 2021	Performance Audit Report submitted to the Audit Committee & Performance Committee by 30 June 2021	10 Caunciliurs & 2 Traditional Leaders who attended training (YCGF railed short courses) against the Skills Development Plan by 36 June 2021	3 Report submitted to Council on the implementation of Council Resolutions by 30 June 2021	1 MPAC Quartedy meeting Corporate Services commenced by 30 June 2021	g 1 Quariarly Council meeting conversed and provision of secretarial by 30 June 2021	16 Monthly Portidition meetings convened and provision of secretariat for all 6 Departmental Portible Committees by 39 June 2021
Corporate Services	Corporate Services	Corporate Services	Corporate Services	Kunicipal Manager	Municipal Manager	Municipal Marrager	Corporate Services	Corporate Services	Corporate Senices	Corporate Services	Carparata Services
R 500,000,00	건	2 880 000,00	n'e	nta	Νe	24	7/8	n/a	진	rie.	nfa
All 24 Wards	All 24 Wards	All 24 Wards	All 24 Wards	All 24 Wards	All 24 Wards	All 24 Wards	All wards	Alwards	Allwards	Al wards	Al wards
Invitations, Atlandance Registers, priumes, Expenditure Reports	Rems submitted to Council & Council Resolution	Signed copy of schedule of phyments, proof of payment	Capy of Strategy and Council Resolution	Attendance Registers	Council Resolution	Charlethy Performance Audit Reports	Attendance Registers & Training Gertificates	Council and EXCO Resolution Register	Notices of meetings, pirculation registers, alternance registers & minutes	Notices of meetings, circofetion registers, attendence registers and minutes	Notices of meetings, dirutation registers, attendance registers and minutes

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KZN266-OPL- SO 21.1.1	KZN286-DPL- SO 21.1	KZN266.FS. SO 20.3.2.1	KZN285-FS- SO 20.3.2	KZN266-FS. SG 20.3.1	KZW284-CMS 22 SO 20.2.3	KZN266-CMS- SO 20.22.5	KZN266-CMS- SO 20.2 2.4	SO 20.2.2.3	50 2022.2	K2N286-CM5 7.1 SO 20.22.1	\$0 20.2.2
DPL 7.1	DPL 7	F3.6.1	2	3	CMS 22	CMS 21.5	CMS 21.4	55 21 U	CHO Zi	OM St.	
Good Governance and Public Participation	Good Governance and Public Participation	Good Governance and Public Participation	Gond Governance and Public Participation	Good Gevernance and Public Participation	Good governance and public participation	Good gevernance and public participation	Good governance and public participation	Good governance and public participation	Good governance and public participation	Good governance and public participation	and public participation
Promotion of integrated and coordinated development within the Municipality	Promotion of integrated and coordinated development within the Municipality	To ensure that the municipality performs its core fuerchines affectively and efficiently in line with MISCOA Regulations	To ensure that the municipality performs its coal functions effectively and efficiently in fine with NSCCA Regulations	To ensure that the municipality performs its core functions effectively and efficiently in line with literoa Regulations.	To enture the effective and efficient roll-out of all National and Provincial Programmes at a municipal level	Placing the primary focus on poddressing the needs of communities within the Municipality	Placing the primary focus on addressing the needs of communities within the kturnicipality	Plaining the primary sous on addressing the needs of communities within the Municipality	Placing the primary focus on addressing the needs of communities within the frunchpality	Placing the primary focus on addressing the poeds of construinties within the Municipality	
Annual Review of the Integrated Development Plan	Annual Review of the Integrated Development Plan	Identification, prioritisation, acquisition and maintenance of municipal assets	identification, prioritisation, acquisition and mantenance of municipal assets	Prontigation of departmental core functions to replies the municipality's goals	To ensure the effective and efficient roll - out of all National and Provincial Programmes at anunicipal layer	To ensure the inculcation of a customer care approach to the municipal administration	To ensure the inculcation of a customer care approach to the municipal administration	To ensure the incudance of a customer care approach to the municipal administration	To ensure the inculcation of a customer care approach to the municipal administration	10 ensure the incubation of a Date of Purchase and customer care appearant to Intralation of Year the municipal administration. Telecommunication 5 (s)	custimer can appreach to processed Casanar the manicipal administration Complained Complained Complained Register
Number of IDP Roadshows (Public Participation) held	Date of Review and approval of the IDP Decument by Council	Number of monthly scheduled inspection of assets to confirm their location done	Number of Dusefacty Verification of Investment Property Register is done	Number of Quarterly Report- backs on the implementation of filting a submitted to Council by Head of Department to Council	Number of monthly reports submitted to National Public Works & COGTA on the expenditure of the EPWP Grand by 30 Jame 2020	Number of Batho Pele Awareness Campaigns conducted	Dela Batho Pele Policy and Service Delivery Improvement Plan is reveiued by Council	Date of Furchase and Installation of Customer Satisfaction Survey Software	Date Customer Satisfaction Survey Conducted		processed Customer Complaintd Compliments in the Complaints Register
Number	Date	Number	Namber	Aumber	Rand Value	Number	Date	Date	Da te	Dana	
30-Jun	30-Jun	12	2		ಪ	и	30-Jun	30-Jun	30-Jun	30-Jun	,
n'e	n/a	12	ы		z	1.5	30/36/2020	0	2	0	,
nía	콥	0	0	6		0	Ne	3	N/a	3	
1 IGP Roadshow hold by 30 June 2021	Review and approval of the IDP Document by Council by 30 June 2021	12 monthly scheduled frappretion of Asserts to confirm their bocalion to be duve by 39 June 2021	2 Investment Properly Register Verification to be done by 30 June 2021	4 Quarterly Report-backs on a implementation of Mecoa submitted to Council by Head Department by 30 June 2021	12 namithy reports submitted to National Public Works & COGTA on the expenditure of the EPNP Grant by 30 June 2021	2 Betho Pele Awareness Campaigns conducted by 31 Merch 2021	Adoption of revelwed Batho Pele Policy and Sande Delivery Improvement Plan by Council by 30 June 2021	Date of Installation and implementation of an Customer implementation of an Customer Selisfaction Survey Sollware by 30 June 2021	Customer Satisfaction Survey Conducted by 30 June 2021	Date of Installation and implementation of an Electronic Telecommunication Systems by 30 June 2021	processed Customer complaints/Compliments in the Complaints Register by 30 J 2021
P/O	IDP process plan and advertisement by 30 September 2020	3 monthly scheduled inspection of Assets to confirm their location done by 30 September 20	£ 6,0	Countryl Apportables on the I Countryl Repart acid on ingeneration of Micros et al. (Apportables of Section 1) and the repartmentation of submitted to Council by Head of Excess section (above 2021) by HOD by 30 September 2020	17 caustily spants submitted to 3 monthly reports submitted 3 monthly spants submare Padic Visites 4 is Michael Holde Visited & Balloniade is Michael Corollin on the septembare of COROL in the severable in Padic Visites & Balloniad COROL in the severable in Padic Visites & Septembare 1920 Septembare 1920 2011 Visites American Septembare 1920 2011 Visites Americ	Batho P ele Awareness Campaigns conducted by 39 Sapjarmeer 2029	24	er	n/a	nic Wa	protessed Casteria complainda Complainda Casteria de complainda Casteria de complainda Casteria de casteria de casteria Casteria de casteria Casteria de Cas
n/a	Appointment of Service Provider for IDP review by 31 December 2020	3 monthly scheduled imspection of Assets to confirm their location done by 31 December 2020	Clearberty Investment Property Register Ventication date by 31 December 2020	Ouarterly Report-back on the implementation of Miscoal submitted to Council by HOD by 31 December 2020	9	N/a	n/a	Advertisement and Appointment of a Service Provider by 31 December 2020	n/o	Advertisement and Appointment of a Service Provider by 31 December 2020	processed Customer complaints/Cumpirments in complaints/Cumpirments in the Complaints Register by 31 December 2020
Ne	Draft IDP by 31 March 2021	3 monthly scheduled impection of Assets to confirm their bocation done by 31 March 2021	건	1 Quantitrify Report-basis on 1 Quantitrify Report-basis in a representation of the Implementation of the Implementation of the Implementation of Mesoa submitted to Council by Hot Bry HOD by 31 Harm 2021 Aures 2021	3 monthly reports submitted for National Public Works & COGTA on the expenditure of the EPWP Grant by 31 March 2021	1 Batho Pele Awareness Cumpaigns conducted by 31 March 2021	Na	Installation of software and training of users by 31 Merch 2021	r/e	installation of software and training of users by 31 March 2021	processed Cuebriner complaints/Compliments in the Complaints Register by the Complaints Register by 31 Warch 2021
1 IDP Roadshow held by 30 June 2021	Adoption of the Strail Draft Planning and IDP by Council by 30 June Development 2021	3 monthly scheduled inspection of Assets to confirm their location date by 30 June 2021	1 Quarterly Investment Property Register Ventication done by 30 June 2021		d 3 monthly reports submitted to National Public Works & COSTA on the expenditure of the EPVIP Grant by 30 June 2021	g).	Batho Pele Poky and Sarvice Delivery Improvement Plan is revelwed by Council by 30 June 2021	Implementation of Customer Setisfaction Survey Software by 16 June 2021	Customer Satisfaction Survey Conducted by 30 June 2021	Implementation of Electronic Telecomenunication Systems by 30 June 2021	processed Customer recomplishes/Compliments in the Complishes Complishes Register by the Complishes Register by 30 June 2021
Planning and Development	Planking and Development	Francial Services	Financial Services	Financial Services	Corporate Services	Corporale Services	Corporate Services	Corporate Services	Corporate Services	Corporals Services. R1,500,000.00	Z Colorest
R288,750,00	R300,000.00	.Na	n/a	P. 25	RI 323 000,00	₽₽	Ν'a	R 283,000.00	n/a	81,500,000.00	
All 24 Wards	All 24 Wards	All 24 Wards	All 24 Wards	All 24 Wards	All 24 Wards	All 24 Wards	All 24 Wards	All 24 Wards	All 24 Wards	All 24 Wards	3
Public Notice, Attendance Registers and photos	Process Plan, Advert and the Council Resolution adopting the Final IDP Document	Acknowledgement signed of by HoD of the Department where assess were inspected and CFO	Properly Register	Courci Resolution	Monthly Reports submitted to National Public Works & COGTA	Altendarios Register	Goples of Batho Pela Policy and Service Delivery Plan & (Council Readurison	Copy of Advert, Appointment letter, Invoices and proof of payment	Report on Customer Satisfaction Survey Conducted	S Copy of Advert, Appointment least, Involves and proof of payment	in the Complaints in the Complaints in the Complaints Register & proof of submission to the relevant Department

KZ1286-F5. SO 22.13.7	KZH266-F3- SO 22,13.6	KZN265-FS- SO 22.13.1	KZNZ66-FS- SO 22.1.3	KZW26475- 5022-13-3	KZN286-FS- SD 22.1.3.2	NZNZ86-FS. SO 22.13.1	XZN26645- \$0 22.1,2	KZN288-F5. SO 22.12	50 22.1.2	KZN268-FS- SO 22.1.1		KZH266-DPL- SO 21.2	S0 21.12
F5 9.7	25.5	MH 3.1	88.3	FS 9.3	FS 9.2	FS 9.1	2	5	75 88	77		DPL 8	DPC7.2
Municipal Financial Vlability and Management	Municipal Fhancial Vability and Munagement	Municipal Fearciel Vlability and Management	Municipal Financial Vlability and Management	Municipal Financial Viability and Management	Municipal Financial Viability and Management	Municipal Financia: Viability and Management	Municipal Friancial Vlability and Idenagement	Municipal Financial Viablity and Management	Municipal Financial Visibility and Management	Municipal Financial Viablity and Management		Good Governance and Public Participation	Good Governance and Public Participation
To ensure that the municipality temaths Financially visible.	To insure that the municipality remains Financially veible.	To ensure that the municipality remains Francially viable.	To ensure that the municipality remains Financially viable.		To ensure that the municipality remains financially viable	To ensure that the municipality remains francially viable	To ensure that the municipality remains financially viable	To ensure that the municipality remains Financially visitle.	To ensure that the municipality remains Francially viable.	To ensure that the municipality remains Financially viable.		Promotion of integrated and coordinated development within the Municipality	Promotics of hageland and Anxual Review of the cocordinated development within (adegrated Gevelopment Plan the Manicipality
To effectively and efficiently manage the Municipality's Cash Flow	To effectively and efficiently manage the identification in the control of the co	To effectively and efficiently manage the Municipality's Cash Flow	To effectively and efficiently manage the Municipality's Cash Flow	To sflectively and efficiently manage the Municipality's Cash Flore	To effectively and efficiently manage the Municipality's Cash Flow	To effectively and efficiently menage the Municipality's Cash Flow	To effectively and efficiently manage the Municipality's Cash Flow	Development and implementation of measures to reduce the level of customer debi owed to the Wardopathy	Development and implementation of measures to reduce the level of cushmer debt owed to the Municipality	Development and implementation of measures to expland revenue base		All development within the Municipality is guided by the IDP	Annual Review of the Integrated Development Plan
Number of Monthly Cashflow Projection Reports prepaired and spiriturities to the Cashflow Management Committee	Number of Monthly Desconnection Reports (Rates & Refuse) prepared and submitted to "feshnical Services for disconnections	Containment of expenditure incurred by the Municipality for 1002012021 financial year within budgetary fimits	Amount collected on the budgeted revenue for the Municipality in respect of the 2020/2021 financial year	Number of monthly scieny deductions and contributions paid over by the due date:	Number of monthly payments of employees salaries made	Number of monthly payments of councilor allowances	Number of Monthly Creditions' Reconcitation reflecting the emburit paid propared & submitted to the Municipal Manager	Reduction of debt through implementation of Debt and Credit Control Policy.	Amount of reduction of debt amounting for 1 500 000,00 owed by customers who have signed Acknowledgement of Debt	Data of Review and adoption by Council of the Revenue Enhancement Strategy		Number of IDP Foruns f Stakeholder Engagements held	% of IDP Credibity Score obtained from COGTA IDP Assessment
Number	Number	Rand Value	Rand Value	Pumber	Namber	Number	Number	Rand Value	Rand Value	Oate		Number	36
ន	72	R11 4444 845.48	670 000 000.00	12	ಪ	12	ಸ	R10 000 000.00	R1 100 000.00	31: May		-	9
ಸ	12	1	R166 837 419.41	ನ	ដ	ដ	ಸ	Alsahikhuano	R1 249 928.92	31/05/2021		n.	2
		N _a	7	0		o	D	ROLO	2 R0.00	al a		9	3
12 Monthly Cashflow Projection Reports prepared and submitted to the Cashflow Management Committee by 30 June 2021	12 Monthly Disconnection Reports prepared and submitted to Technical Services for disconnections by 30 June 2021	Containment of operational expenditure incurred by the Mamicipably for the financial year 2020/2021 within budgetery finite of R1 is 444 845.48 by 30 June 2021	Collection of R70 000 000.09 on the budgetted reservae for the Municipality by 30 June 2021	12 Monthly payments of salary deducations and contributions grad contributions paid by the due date by 30 June 2021	12 Monthly Payments of employee salaries made by 30 June 2021	12 Monthly Payments of Councillor Allowances made 30 June 2021	12 Monthly Creditors' Recordistric reflecting the smount paid properted & submitted to the Municipal Manager by 30 June 2021	Reduction of Debt arrounting to R10 000 000,00 oxed by to R10 000 000,00 oxed by customers by R2 500 000 on quanterly basis by 30 June 2021	Reduction of lebit amounting: Reduction of lebit over is R1 100 000 000 meet by continuents by 8275 (000 customers by R275 000 000 on a by 10 September 2020 qualitary) tested by 30 June 2021	Date of Review and adoption by Council of the Revenue Enhancement Strategy by 31 May 2021	Financial Viability	1 IDP Forum/Stateholder Engagements held by 30 June 2021	50% or more IDP Caretoliky Scare achieved for the IDP Assessment by COGTA by 30 June 2021
on 3 Monthly Cashflow Projection Reports prepared and submitted to the Cashflow Management Committee by 33 September 2020	3 Monthly Disconnection Reports prepared and es submitted to Technical Services for disconnections by 30 September 2020	Containment of operational expenditure budget within budgetary finals of RZ 861 211,37 by 30 September 2020	Collection of R25 250 000 on the budgetted revenue for the Municipality by 30 September 2020	Monthly payments of salary deductions and contributions paid by the due date by 30 September 2026	3 Monthly Payments of 0 employee salaries made by 30 September 2020	3 Monthly Payments of Councillor Allowances made by 30 September 2020	3 Morelly Greditors' Reconcision reflecting the emount paid prepared & submitted to the MM by 30 September 2020	Reduction of Debt owed by 1 customers by R2 500 b 000,00 by 30 September 5/21 2029	8.8	oy Na		76 76	2 5
3 Manthly Cashifore Projection Reports prepared and submitted to the Cashifore Management Committee by 31 December 2020	3 Monthly Disconnection Reports prepared and submitted to Technical Services for disconnections by 31 December 2020	Containment of operational expenditure operational expenditure budget within budgetary limits of R2 861 211.37 by 31 December 2020	Collection of R26 250 000 on the budgethed revenue for the Manicipality by 31 December 2029	3 Monthly payments of salary deductions and contributions paid by the due date by 31 December 2020	I Monthly Payments of imployee salaries made by 31 December 2020	3 Monthly Payments of Councilior Allowances made by 31 December 2020	3 Monthly Creditors' Reconcidation reflecting the amount paid prepared à submitted to the MM by 31 December 2020	y Reduction of Debt owed by customers by R2 500000.00 by 31 Decomber 2020	Reduction of Debt owed by customers by R275 000:00 by 31 December 2020	Na		n/a	50% or more IDP Credibliny Score achieved for the IDP Assessment by COGTA by 31 December 2020
3 Monthly Cleshflow Projection Reports prepared and submitted to the Cashflow Menagement Committee by 31 March 2021	3 Manthly Disconnection Reports prepared and submitted to Technical Services for disconnections by 31 March 2021	Containment of operations expenditure budget within sudgetery limits of R2 861 211.37 by 31 March 2021	Collection of 88 750 000 on the budgetted revenue for the Municipality by 31 March 2021	3 Manithly payments of salary deductions and contributions paid by the contributions by 31 March 203	3 Monthly Payments of employee solaries made by 31 March 2021	3 Monthly Payments of Councillor Allowaness made by 31 Merch 2021	Summy Creditors Summy Creditors Summy Creditors Summy Creditors Summy Creditors Summy Creditors Summy Creditors Summy Creditors Summy Creditors Summy Creditors Summy Creditors Summy Creditors Summy Creditors	Raduction of Debt owed by Reduction of Debt owed customers by R2 300 by customers by R2 300 po 000.00 by 31 March 2021 000.00 by 30 June 2021	Reduction of Dabt owed by customers by R275 000.00 by 31 March 2021	n/a		č.	74
3 Monthly Cashilow Projection Reports prepared and submitted to the Cashilow Management Committee by 30 June 2021	3 Monthly Disconnection Reports prepared and submitted to Technical Services for Disconnections by 30 June 2021	Containment of operational expenditure operational expenditure budget within budgetary limits of R2 681 211.37 by 30 June 2021	Collection of R8 750 008 on the budgebed revenue for the Municipality by 30 June 2021	3 Monthly payments of satary deductions and contributions paid by the 1 due date by 39 June 2021	snts of 3 Monthly Payments of is made by employee safaries made by 30 June 2021	3 Monthly Payments of Councillor Allowances made by 30 June 2021	3 Monthly Creditors' Reconciliation reflecting the amount paid prepared & submitted to the MM by 30 June 2021	Reduction of Debt owed by customers by RZ 500 000.00 by 30 June 2021	Reduction of Debt award by customers by R275 000.00 by 30 June 2021	Review and adoption by Counsti of the Revenue Enhancement Strategy by 31 May 2021		1 IDP Forum /Stakeholder Engagement held by 31 March 2021	Ne.
Financial Services	Financial Services	Financial Services	Municipal Manager	Financial Services	Financial Services	Firancial Services	Financial Services	Financial Services	Financial Services	Financial Services		Planning and Development	Planning and Development
장	n'à	38	n∕a	n/a	néa	N/8	r/a	13,000,000,00	1.100,000,00	nia		P.	n/a
All 24 Wards	All 24 Wards	AR 24 Wards	Ali 24 Wards	AH 24 Wards	All 24 Wards	All 24 Wards	All 24 Wards	All 24 Wards	All 24 Wards	All 24 Wards		All 24 Wards	All 24 Ward
Manithy Castiflow Projection Reports signed by the Chief Financial Officer	Disconnection Reports signed by the Chief Financial Officer 6 Proof of submission to Technical Services	income & Expendiure Report	Service Charges Collection Reports		Bank-ii Report	8 Bank-li Report	Morethy Creditors Reconcision Report signed by the Chief Francisi Officer	s Age Analysis	Actoroviedgement Of Debt Report, Ltd of paid accounts	Council Resolution		Attendence Registers and Mitautes of the IOP Forum/Stakeholders	All 24 Wards MEC (DP Assessment letter with Gredibility Score

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KZN266-DPL- SO 23.2,3	KZM268-DPL- SO 23-2-2	KZN265-DPL- SQ 23-2.1	KZW288-DPL- 90 212	KZN288-DPL- DPL 11 SO 23.1	SO 22.2.3	SO 22.22	K2N286-F3- S0 22 2.1	KCN266-F8- SO 22.1.1.12	S0 22.13.11	SO 22.1.3.10	SO 22.1.3.9	90 221.3.8
DPL 12.1	DPL 12.2	DPL 12.1	DPL 12	DPL 11	5		22	20	ē E			
Spattal and Environmental	Spetal and Environmental	Spatial and Environmental	Spatial and Environmental	Spardal and Environmenta?	and Management	and Management	Municipal Financial Viability and Management	Municipal Financial Visblidy and Management	Vlability and Kanagement	Municipal Financial Viability and Management	Wuncipal Financial Visibility and Management	Viablity and Munagement
Promotion of integrated and coordinated system development within the municipality	Promotion of Integrated and coordinated spatial development within the municipality	Promotion of integrated and coordinated spatial development within the municipality	Promotion of integrated end coordinated spetial development within the municipality	Promotion of integrated and coordinated systal development within the municipality	Ensure the mentionce of sound financial practices	Ensura the mantance of sprund financial practices	Ensure the maintanance of sound financial practices	To ensure that the municipality ternains Francially viable.	remains Financially viable.			remains Financially viable.
Obtain funding to finalize the Urban Planning Scheme and prepare well-to-well Planning Scheme for the whole Municipal Aires	Obtain funding to finalize the Urban Planning Scheme and prepare wall-to-woll Planning Scheme for the whole Municipal Area	Obtain funding to finalize the Urban Planning Schame and prepare wall-to-wall Planning Schame for the whole Municipal Area	Obtain functing to feating the Urban Planning Scheme and prepare wall-to-wall Planning Scheme for the whole Numicipal Area	Approve and implement the revelwed SDF	To work towards obtaining a Clean Audit Report from the Auditor-General	Development of co-operative linkage between the external & internal and internal audit functions.	Establishment and regular review of internal control procedures and controls	To ellectively and efficiently manage the Municipality's Cash Flow	To estimately and anticipally to Cleah Flow	To effectively and efficiently manage the Municipality's Cash Flow	To effectively and efficiently manage the Municipality's Cash Flow	reaniesters and existing manage the Municipality's Cash Flow
Subdivision and consolidation properties in CBD (Layout Amendment)	Development of CBD Mester Plan	Undertable Land Audit: Mpungamhlophe	Surveying and Restigrament of Site Boundaries: Utunal B- South	Review and adoption of the Spatial Development Framework	Date of Appercal of the AG Queries Action Plan	Number of Audit & Performance Committee Meetings held	Date of Review and adoption by Council of Financial Policles and precadures	Number of confirmation of Fidelity of vouchers for audit purposes	Number of Projuess Reports on the Implementation of the Apprecial Financial Recovery Plan submitted by Head of Department to no Budget Stearing Committee	Alember of Mannity Reports on Updated Contract Register submitted to the Municipal Manager	Date the Organisational Procumement Plan is approved by Council	Number of incurse & Expenditure Reports submitted to Heads of Departments
Date	Dair	Date	Date	Date	Date	Number	Date	Number	Number	Number	Date	Number
30-lus	30-Jun	30-Jun	30-Jun	30 Jun	31-Jan		Э1-Мау	12	z	z z	30-Jun	7
84 84	74	n/a	2	3-	N'a	_	2905/2020	12	72	ಸ	Z	ឥ
Νa	3-	3	N/a	2	8		nio		0	0	22	
Subdivision and consolidation of properties in CBD (Layout Amendment) by 31 June 2021	Development of Draft CBD Master Plan by 30 Ams 2021	Finalization of Land Audit for Mgungambiophe by 33 June 2021	Surveying and Realignment of Site Boundaries: Ulundi B- South by 30 June 2021	Review and adoption of the Spattal Development Framework by 30 June 2021	Approval of the AG Queries Action Plan by 31 January 2021 Action Plan by 31 January 2021 Spaced and Environmental	4 Audit & Performance Committee Meetings beld by 30 June 2021	Approved Financial Policies and Procedures by 31 May 2021	12 Monthly Confirmation of fidelity of roughest by the Chief Financial officer by 30 June 2021	12 Monthly Progress Reports on the implementation of the Approved Financial Recovery Palm submitted to the Studget Smerling Committee by Head of Department by 30 June 2021	12 Monthly Reports on Contract Register submitted to the Municipal Manager by 30 June 2021	Organisational Procurement Plan Approved by Council by \$9 June 2021	12 Mostly Income & Expenditure Reports sunt to Heads of Departments by 30 June 2021
≈ å	No	På	Phapare Notices to Blegal land invadors and table the item to Portfol for consideration by 30 September 2020	Na	il Na	1 Audii & Performance Committee Meeting held by 30 September 2020	건	3 Nachthy Confirmation of 3 Nachthy Confirmation of 16 facility of vocabres by its - Ifselig of vocabres by the Cheir Francosis Criticar by 30 Cheir Francosis office by September 2020 31 December 2020	1 Monthy Progress Reports 1 Monthy Progress on the Westmendarion of Reports in Section o	ad 3 Monthly Reports on Contract Register submitted to the MM by 30 September 2020	N/a	3 Monthy Income & Expenditure Reports sent to Expenditure Reports sent to Expenditure Reports sent Heads of Departments by to Heads of Departments by 10 Heads of Departments by 31 Decamber 2020 by 31 Decamber 2020
Draft Layout Plan (revrised) by 31 December 2020	Progress report from the Service Provider by 31 December 2020	Progress report from the Service Provider by 31 December 2029	Table the item to EXCO for Table the item to Council consideration by 31 for consideration by 31 December 2020 March 2021	Project Work Plan by 31 December 2020	réa	1 Audi & Performance Committee Meeting held by 31 December 2020	в/и		3 Monthly Progress Raports on the Implementation of the Approved Financial Recovery Flan submitted to the Endget Shening Committee by Head of Department by 31 December 2020	Monthly Reports on Contract Register submitted to the MM by 31 December 2020	n'a	
n/a	ot _a	pi/a	Table the item to Council for consideration by 31 March 2021	Adventaement of the SDF by 31 Merch 2021	Approval of the AG Queries Action Plan by 31 January 2021	1 Audit & Performance Committee Meeting held by 31 March 2021	No.	3 Monthly Confirmation of Solatity of vouchers by the Chief Financial officer by 31 March 2021	Mushly Progress Report (3 Vonth) Progress on the travelerostation of Reports on the travelerostation of Reports on the Report of Progress Report (3 Vonth) Progress on the Augment Francisco (4 Progress Report (3 Vonth) Progress (4 Vonth)	3 Monthly Reports on Contract Register submitted to the MM by 31 March 2021	Na	Menthly Income 6. Manthly Income 6. Submitted Reports sent to Expenditure Reports sent thatist of Departments by to Head of Departments by 10 Head of Departments by 30 June 2021
Prepare and Submit the Subdivion Concolidation Application Form by 30 Juno 2021	Dant CBD Master Plan by Planning 30 June 2021 Development	Progress report from the Service Provides by 30 June 2021	νία	Adoption by Council by 30 Planning June 2021 Develope	No.	1 Audil & Performance Convoltee Meeting held by 30 June 2021	Approved Financial Policies and Procedures by 31 May 2021	enformation of 3 Monthly Confirmation of if chest by the fidelity of vouchers by the lat officer by 31 Chief Financial officer by 30 June 2021	3 Northly Progress Resports on the Implementation of the Firancial Recovery Plan submitted to the Budget Steering Committee by Head of Department by 38 June 2021	3 Monthly Reports on 5 Contract Register submitted to the MM by 30 June 2021	Organizational Producement Plan Approved by Council by 39 June 2021	3 Monthly Income & Expenditure Reports sent to Heads of Departments by 30 June 2021
Planning Development	Planning Development	Planning Development	Pluming Development	Planning Development	Manager	Municipal Manager	Financial Services	Financial Services	Firefacial Services	Financial Services	Financial Services	Financial Services
R315,000.00	R500,000.00	R300,000.00	R200,000.00	R330,750.00	Na	n/a	N/a	2.	n/a	ν̈́a	n'a	ria
12	ಸ	ದ	5	All 24 Wards	All 24 Wards	A#24 Wards	All 24 Wards	All 24 Wards	All 24 Wards	All 24 Wards	All 24 Wards	All 24 Wards
Dreft Leyout Plan and SPLUMA Application Form	Progress report, Draft CBD master plan	Progress Report, Class Out report	Noixes Affinites from Porfoil, Minutes from EXCO , Council Resolution	Project Work plan, Advert, Council resolution	Developed Action Plan & Progress Reports on the Action Plan	Agendas, minutes & attendance registers of A & P meetings	Council Resolution	Certification of availability of all vouchers signed by the Chef Financial Officer	Proof of submission of Filantial Recovery plan	Contract Register signed by the Chair Financial Officer & Proof of Submission to the MM	Council Resolution	Proof of submission of Income & Expenditure Reports sont to HeD's

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KZW286-CS- SO: 24.3	\$0: 24.2.2	50:242.1	SD: 24.2	SO 24.1.1	NO 24.1
DS 11	CS 10.2	CS 10.1	G H	DPL 13.1	DFL 13
Spatial and Environmental	Spatial and Ervironmental	Spetal and Environmental	Spatial and Environmental	Spatial and Environmental	Special and Environmental
To reuni tett in Muhcipility (, Dimocroporal and derivations of traingis and oppinism set of soft and oppinism set of sof	To ensure find the Municipality's development strategies and poljects take oxystiance of environmentally sansible areas and promote the prediction of developmental asserts	To recear that the Mandagelight development strengtes and opposits that confidence of anticomentally surplies a service and previole the protection of environmental assets	To ensure Shat the Manicipalish (development statemagns) and the projects lake cognizance of environmentally sensitive a reas and promote the production of environmental assets:	Promotion of inagased and coordinated spetial development within the municipality	Promotion of whag mail and Essure shall due considerated concisionates spatial devicement is given in the impact on the winith to ten municipality to environment caused by the programment and projects to programment and projects with the programment and projects when the programment and projects with the programment and projects when the programment and projects with the programment and projects when the programment and projects when the project is the programment and projects when the project is the project in the project is the project in the project in the project in the project is the project in
де д	Chrostop out Impresent (Aumorat of Winds as hose programmes and primption fails of the Continuous and Conti	Develop and replanent of personal and supposed and control and con	Dewkly and Ireplaned programmes and project that programmes and project that delicates the arrivormental delicates hauding house presented by Girenie Chicago proposition of the hand-cipality hand-cipality	Ensure that due consideration to given to the impact on the environment caused by the programmas and projects planned and implemented within the municipal area within the municipal area	Ensure that due consideration is given to the impact on the enrichment caused by the programmes and projects planned and implemented within the municipal area within the municipal area.
Number of Manthly Raports on the Publishment of the Alen Path and decision programma submitted to Cauncil	Aumater of Wands where Bharhormerial Programmes teld	Date of notifing of Amos Day	Dase of holding of Environmental Week	% of Building Plans approved within 30 days of meeting all requirements	Estume that dus consideration Number of Morelly inspections to given to the thipset of the down down in diggs of incovining environment caused by the Impection forum (busings water programmed and implemented within the manifest and impless principal and implemented within the manifest area.
Number	Wimber	Date	Date	yk	Number
12	24	30-Sap	30-Jun	100%	12
ಸ	24	ຄົ	n/e	100%	12
a	P	N/a	N ⁱ a	D%	0
12 Nombly Rayans as the Thytheresides of the Allen Thytheresides of the Allen Thytheresides of the Allen I was discussed for a final and the Allen and the Allen The Allen	Environmental Programmen Had in 24 Wards by 30 June 2020)	About Day ewell their by 30 September 2020	Environmental Programmes hold in 24 Wards by 30 June 2021	100 % of Building Plane approved within 50 days of meeting all requirements by 30 June 2021	12. Manthly Inspections done within 4 days of recalving inspection form (buildings under construction) by 30 June 2021
3	n'è	Aroa Day event held by 30 September 2020	г/a	100 % of Building Plans approved within 60 days 0 after meeting all the requirements by 30 September 2020	Monthly inspections done within 4 days of receiving inspection form (trubitings under construction) by 30 September 2020
I Monthly Reports on the implementation of the Allian Plant Endication Allian Plant Endication Council and the Council and the Council by 31 December 2019	Ehrionmental 8 Popamanes heid in 8 Wards by 31 December 2019	75	E-viocumentals E-viocument held in 8 Vivida by 31 December 2020	100 % of Building Planes 100 % of Building Septowerd within 50 days of ligoproved within Frankfurg all Reprisements inhealing all resident by 31 December 2020 31 March 2021	3 Monthly inspections done within 4 days of done within 4 days of maching inspection form (buddings under construction) by 3 ? December 2020
3 Monthly Reports on the Implementation of the Alem Plant Endication Programms submitted to Council by 31 March 2029	Environmental Programmes held in 8 Wards by 31 March 2020)	72	Enimonental Enimonental Evaluation of the third in 6 Wards by 31 Merch 20221		3 Monthly inspections done 3 Monthly inspections within a days of receiving down within 4 days of inspection from printing in read-vio grape colon for inspection from (ballings) read-vio grape colon for under construction) by 31 (ballings under Construction) by 30 aux construction for 30 aux construction) by 30 aux construction for 30 aux c
on the 3 Monthly Reports on the be Alan Integration of the the Sea Alan Integration of the the Sea Alan Integration of the Alan Place Emchadron and to Programma submitted up 5 m 2023 Council by 30 Aura 2023	Environmental Programmes held in B Wards by 30 June 20201	7%	Environmental Programmes held is 8 Wards by 30 June 2021	Planes (60 % of Building Planes Planning Volgry of Japponed within 60 days of Japponed within 60 days of Development emember by particular arts by 50 June 2021	3 Monthly inspections done within 4 days of receiving inspection form (buildings under construction) by 30 Juries 2021
Community Services	Community Services	Community Services	Community Services	Planning Development	Planeing Development
F80 900.00	R100 000 00	P440 000 100	R40 000.00	N/a	7-2
Monthy Report on the Invalidation of the Alexandra of Council submitted to Council submitted to Council	Indision, Alexadorez Register and Protoco	Includeds. Attroduced Paglates and Protect	Problem, Alterdorez Project and Probles	Building Plan Register, Letter of Approval f Disopproval Letter	Inspection Forms

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